

# South Australian Government Update

## Progress on the Anangu Pitjantjatjara Yankunytjatjara (APY) Lands

### Service Delivery and Development



*Children participating in Tjitji Tjutaku (Many Children) Inma project, photo provided by Arts SA courtesy of Carclew Youth Arts*

**June 2013**

Prepared by the Department of the  
Premier and Cabinet - Aboriginal Affairs  
and Reconciliation Division.



**Government  
of South Australia**

Department of the  
Premier and Cabinet

## FOREWORD

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It is with great pleasure that this issue of *Progress on the Anangu Pitjantjatjara Yankunytjatjara (APY) Lands* is made available on the Department of the Premier and Cabinet's (DPC) website <http://www.dpc.sa.gov.au/>. This publication is produced by the DPC Aboriginal Affairs and Reconciliation Division (DPC-AARD) on a bi-annual basis. This third issue provides progress up to and including April 2013, with some additional updates from May and June 2013.

Last year we released the first two editions; [February 2012](#) and [October 2012](#). Both reports were well received and provided valuable information about the activities of our State Government agencies on the APY Lands, including those in partnership with APY, APY Land communities and the Commonwealth Government.

DPC-AARD acknowledges that the development and maintenance of partnership and collaborative relationships across the APY Lands is critical to sustainable, appropriate and effective services for Anangu. This edition provides further evidence of these partnerships and ongoing investment, including progress regarding:

- Remote Partnership Agreement (RPA)
- Income management
- Family Wellbeing Centres
- Trade Training Centre

The Hon Ian Hunter MLC Minister for Aboriginal Affairs and Reconciliation was appointed in January 2013. Subsequently the South Australian Government looked at ways of improving the delivery of its services to Aboriginal communities.

These changes, designed to streamline the way in which Aboriginal affairs are managed by DPC-AARD and other State Government agencies, will provide a more direct approach to service delivery.

In addition, the Machinery of Government (MOG) changes are intended to achieve clearer lines of stakeholder responsibility and accountability as well as better alignment of policy, program and service delivery functions.

Stakeholders will see further refinement of the role of DPC-AARD, consistent with the direction of its 2011 restructure which will enable DPC-AARD to focus on whole-of-government policy coordination with an emphasis on building the capacity of Aboriginal communities through a Regional Partnership Agreement framework.

When the changes are fully implemented, from 1 July 2013, service delivery and associated staff resources will be redirected to the appropriate departments outside of DPC-AARD. This will support a mainstream delivery model that not only enhances direct service delivery but maintains the confidence of Aboriginal communities.

I hope that you find this issue of *Progress on the Lands* informative and encourage you to provide DPC-AARD with contributions and updates for future editions.

Nerida Saunders  
Executive Director  
**Aboriginal Affairs and Reconciliation Division**  
**Department of the Premier and Cabinet**

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### **Note**

The following terms are used interchangeably throughout the document:

- Ernabella / Pukatja
- Indulkana / Iwantja
- Fregon / Kaltjiti

*Disclaimer: The publisher wishes to advise people of Aboriginal and Torres Strait Islander descent that this publication may contain names or images of persons who are now deceased.*

## INTRODUCTION

As in our previous reports the structure of this issue of *Progress on the Lands* follows the Council of Australian Government's (COAG<sup>1</sup>) Building Blocks<sup>2</sup> that were identified to organise COAGs response to Closing the Gap<sup>3</sup> in Aboriginal disadvantage. There is also an attempt to align these key pieces of work with the priorities set out by the South Australian Government<sup>4</sup>.

The South Australian Government supports the COAG view that:

*... overcoming Aboriginal disadvantage will require a long-term, generational commitment that sees major effort directed across a range of strategic platforms or Building Blocks which support the reforms aimed at the Closing the Gap targets.*

These Building Blocks are listed below:

- Safe communities
- Health (and wellbeing)
- Governance and leadership
- Early childhood
- Healthy homes
- Economic participation
- Schooling (and education).

South Australia's Strategic Plan (SASP) is a comprehensive document outlining 100 targets that government, community and business can aim to achieve. The SASP is complemented by seven key priorities:

1. Creating a vibrant city
2. Safe communities, healthy neighbourhoods
3. An affordable place to live
4. Every chance for every child
5. Growing advanced manufacturing
6. Realising the benefits of the mining boom for all
7. Premium food and wine from our clean environment

*The seven strategic priorities are those areas the government has chosen to focus on. The work, budgets, policy making and legislative agenda of the government will reflect the priorities. Advancing the priorities will directly support achievement of many of the targets outlined in the SASP. The SASP will continue to guide the work of the government.*<sup>5</sup>

This *Progress on the Lands* update is by no means exhaustive, but serves to provide an overview of developments and specific highlights in service provision and the initiatives that have been established to strengthen community governance and collaboration between both the Commonwealth and State Governments, the APY, Community Councils and communities. The time period covered by this report is September 2012 to April 2013, with the exception of a few more recent updates of significance.

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<sup>1</sup> <http://www.coag.gov.au/>

<sup>2</sup> <http://www.fahcsia.gov.au/our-responsibilities/indigenous-australians/programs-services/closing-the-gap/closing-the-gap-targets-and-building-blocks>

<sup>3</sup> <http://www.fahcsia.gov.au/our-responsibilities/indigenous-australians/programs-services/closing-the-gap>

<sup>4</sup> <http://saplan.org.au/pages/seven-strategic-priorities>

<sup>5</sup> Ibid

## SAFE COMMUNITIES

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*Aboriginal men, women and children need to be safe from violence, abuse and neglect. Meeting this need involves improving family and community safety through law and justice responses (including accessible and effective policing and an accessible justice system), victim support (including safe houses and counselling), child protection, and preventative measures. Addressing related problems such as alcohol and substance abuse is critical to improving community safety as well as improving health – COAG Target Definition.*

### Community Safety Meetings and Initiatives



SAPOL continues to facilitate and chair regular Community Safety Committee Meetings at Iwantja, Mimili, Kaltjiti, Pukatja, Amata, Murputja and Pipalyatjara/Kalka. These meetings continue to be attended by community Elders and representatives from DCSI and DECD.

SAPOL has also undertaken a program to develop Community Safety Plans for each of the major communities. The Mimili community safety plan has been developed in consultation with community Elders, emergency services and government support services in Mimili and will form the basis for similar plans in each of the major community's. These plans provide guidance to community members on how they should respond in the event of an emergency and the support they can expect from emergency response and support services. Funding options are being explored to provide appropriate 'story boards' for each community in support of the community safety plans.

In addition to these specific activities above, SAPOL members on the APY Lands are engaged in or have initiated a range of other community based initiatives aimed to improve community education, support and interaction, including:

- Development and delivery of a Road Safety Strategy, involving weekly classroom sessions with students using a driving Simulator;
- Providing Blue Light Discos, which are seen as an important opportunity for the local police to engage community members, youth and children, and to build stronger relationships;
- Assisting with the coaching and training of sporting teams;
- Participation in overnight cultural camps and delivering talks on sexual assault and domestic violence issues, drugs and alcohol abuse;
- Providing school information sessions to female students, teachers, Aboriginal education workers and community elders on the subjects of child pornography, sexting, internet safety and the issue of sexual consent; and
- Delivering talks to senior boys classes in relation to pornography, sexting, domestic violence and sexual crimes.

### SAPOL Community Constables



SAPOL continues to look at ways of improving how Aboriginal Community Constables function within Aboriginal communities with a view to being more proactive in relationship building with young people generally, and vulnerable young people at risk in particular. Community Constables continue to work with police across a number of areas, including community disputes. Community Constables continue to play



a pivotal role in preventing these incidents from continuing and or escalating. Community Constables continue to support police tasked to investigate repeat offending and assessing offending behaviours and family/community relationships.

The ability to recruit and support Community Constables, however, continues to be difficult and SAPOL has a Senior Sergeant dedicated to this task. He regularly visits the APY Lands, working with communities in an effort to identify and support those who seek to pursue these important roles. SAPOL has also developed a recruitment pathway through the engagement of Police Aboriginal Liaison Officers (PALO's). Three people commenced PALO training; however, other career and sporting opportunities saw these PALO's leave the program prior to completion. Three further PALO's were recruited and trained, however other personal commitments have reduced their capacity to participate. SAPOL continues to promote this recruitment pathway.

As at 17 April 2013 there are three Community Constables, one at Pukatja, one at Pipalyatjara and one at Mimili, who continue to provide invaluable support and assistance to police.

### ***SAPOL Social Media and Connecting with Community***

SAPOL was the first emergency service to launch a suite of social media tools to engage with the community and currently has an online community of around 130,000 who follow the organisation on the SA Police News website, Facebook, Twitter and YouTube. The weekly reach is in excess of 500,000. Social media messaging is now an integral part of operational media strategies and this now includes a phone application (app) for the SA Police News website.

To assess how to improve and enhance community engagement, SAPOL trialled a Facebook page for the APY Lands along with six other selected areas. Some examples of the information circulated include: photographs of officers and Community Constables working together; seizures of alcohol and drugs warning against their dangers; and information in relation to the problem of gambling. An evaluation of the trial determined it was most appropriate for SAPOL to have a single, centralised Facebook page. As a result, all trial pages were merged with the Corporate SAPOL Facebook page.

To ensure communities are engaged at a very local level on issues about policing, in late June 2013 SAPOL will launch individual Local Service Area news pages on its dedicated SA Police News page [www.sapolicenews.com.au](http://www.sapolicenews.com.au). This will provide all Local Service Areas with an exciting opportunity to convey local information to their relevant audience in each area, including the APY Lands.

### ***SAPOL Tackling the message of 'No Violence' and fighting Sex Crimes***



SAPOL is continuing to work with the other agencies on the APY Lands in relation to sexual assaults. A specialist Sex Crime Investigator and two Victim Management Officers are seconded to the APY Lands to support the local police and provide specialist advice and investigational experience in the field of sexual crime. The secondments have been extended once and are being reviewed for a further extension. Investigators have taken an active role in developing and providing education sessions to community members across the APY Lands in relation to sexual offending, the issue of consent and the dangers of pornography by using a 'story board' approach. Presentations have been delivered to communities including: Amata, Pukatja, Kaltjiti, Iwantja, Kalka, Kanypi, Mimili, Murputja, Nyapari, Pipalyatjara and Watarru. As a result a high level of community confidence and trust has developed.

Investigators have fostered working relationships with other agencies, including Child Protection Services (CPS), Child and Adolescent Mental Health Services (CAMHS), DECD, DECD-Families SA and the Ngaanyatjarra Pitjantjatjara Yankunytjatjara Women's Council (NPYWC) in order to provide coordinated support to victims and their families in accordance with established protocols. Police continue to work with all communities and other government and non-government agencies to promote public safety and strongly advocate the message of 'no violence'.

## ***Amata and Mimili Night Patrol Trials***



SAPOL has supported the implementation of a night patrol trial in Amata, which began on Wednesday 29 February 2012 for a trial period of six months. The model consists of local community volunteers who provide a visible presence in the community of Amata with a focus on getting kids (who are wandering around) home at night. Community members involved in the night patrol call the police if a crime is suspected, pick up children and teenagers who are out after dark and refer cases to health or welfare agencies. This model does not engage in law and order issues, but encourages the reporting of incidents.

A mid-term evaluation of the effectiveness of this initiative was completed in September 2012 and provided to the APY Lands Joint Steering Committee. Overall the initiative was found to be beneficial to the people of Amata, however a number of issues impacting on the sustainability of night patrols were identified. The Amata night patrols have continued, with patrols having been conducted on 108 occasions since October 2012, with an average of 18 nights per month, with an average of five volunteers participating.

Mimili night patrols commenced in October 2012, following consultations with the local community. SAPOL and APY Remote Operations Centre (ROC) have conducted training for volunteers engaged with the initiative. Volunteers for the Night Patrol are supported with on the job training (which includes First Aid Training and conflict resolution). The hours contributed by participants as a Night Patrol volunteer are counted for evaluation purposes. Mimili night patrols were suspended for a short period during November 2012 due to participants being absent because of men's business. Since October 2012 Mimili night patrols have conducted 75 patrols, an average of 12 per month, with an average of 4 volunteers participating.



*Amata night patrols training, photo courtesy of SAPOL*



## ***Youth Shed and Youth Programs***

The DCSI APY Lands Community Programs team delivers a range of recreational activities for youth aged between 12 and 24 years. The program is run in six communities – Kalka, Pipalyatjara, Amata, Mimili, Pukatja and Kaltjiti.

Youth Sheds and centres have been established in communities across the APY Lands (Indulkana, Mimili, Fregon, Pipalyatjara, Amata and Pukatja). They are open after school, on weekends and during the school holidays.



Late last year a new youth centre was completed in Pipalyatjatjara, funded by FaHCSIA. The new centre has provided a great space for young people to be actively engaged and will provide the opportunity to run larger community activities.

School holiday programs, funded by DCSI, are organised by NPYWC working with DCSI staff in community. Activities for the school holidays include hip hop dance and drama workshops, film-making and theatre games, bush trips, sports activities, and circus skills that include hula hoops, juggling and acrobatics.

Ten Anangu are being engaged, trained and employed by DCSI to manage the programs run through the youth sheds.



*Pipalyatjatjara Youth Centre, photo courtesy of DCSI*



### ***Progressing the Mullighan Inquiry Recommendations***

The fourth annual report to the Children on Anangu Pitjantjatjara Yankunytjatjara (APY) Lands Commission of Inquiry was tabled on 29 November 2012. This report, which was compiled by the Department of Early Childhood Development (DECD), demonstrates steady progress by Government towards the 45 accepted recommendations. It identified that 37 of these recommendations are now fully implemented and documents the areas of further work on the eight remaining recommendations and the priorities for next year.

DECD has contributed to this progress by appointing six APY Lands workers based at Pipalyatjara, Amata, Pukatja, Iwantja, Mimili and Kaltjiti. The dedicated officer working in each community is involved in early prevention, case management, training and other strategies to improve the safety, health and wellbeing of children and families.

In addition to the Lands based workers, DECD have provided case management workers for children who are under the Guardianship of the Minister and Family Care Agreements. These staff are based at Coober Pedy, operating a mobile service across the APY communities, responding to child protection notifications.

The Coober Pedy service also provides emergency financial assistance and other financial counselling services to assist families on the Lands.

The APY Lands Child Protection Protocols 2010 developed by DECD, SA Police, SA Health (Child Protection Services, Child and Adolescent Mental Health Services & Nganampa Health Service), NPYWC and DECD-Anangu Education, will be reviewed during 2013. The review will analyse the effectiveness of strategies implemented over the past two years and identify future direction for improvements.

### ***Intensive Family Support Service (IFSS) Waltjapiti\* Program***



DECD has formed a partnership with FaHCSIA and NPY Women's Council to provide intensive family support services to parents and caregivers in Amata, Pukatja and Iwantja. This service aims to improve the health, safety and wellbeing of children through the provision of parenting education and support in their homes and communities.

\* Waltjapiti = Pitjantjatjara for 'full family'.

## EARLY CHILDHOOD

*For an equal start in life, Aboriginal children need early learning, development and socialisation opportunities. Access to high-quality early childhood education and care services—including pre-school, child care and family support services such as parenting programs—is critical. Facilities and infrastructure, a sustainable early childhood education and health workforce, learning frameworks and opportunities for parental engagement are also important and require attention. Action on maternal, antenatal and early childhood health will help close the gap in child mortality as well as in early childhood development – COAG Target Definition.*

### Early Childhood Development Program



The Child and Family Health Services (CaFHS) Early Childhood Development Program (ECDP) provides health services to the APY Lands during school terms. The ECDP is based in the Children and Family Centres at school sites with nurses making home visits and attending the Well Being Centres at the request of families.

Two teams of two nurses travel on alternate weeks to Pukatja and Amata, and Iwantja and Mimili to provide health services to children and the community. CaFHS intends to extend the service to include Kaltjiti in the near future. Both teams visit the Alice Springs Hospital and Hostels to visit young children and mothers that have recently given birth or are waiting to give birth. These visits promote the building of relationships with parents, families and service providers in Alice Springs.

The program involves working closely with mothers and extended family to complete a development screening tool recording their baby's developmental progress. Other focus areas identified by the Anangu community include training in hygiene, safety and infant feeding (particularly first foods).

The program works collaboratively with other divisions within DECD and other service providers to offer activities which support child development.

A variety of resources and strategies are applied to support positive attachment and parenting skills while acknowledging the unique cultural and family supports of babies and young children on the Lands.



*Iti (baby) nurses: Back Row: Mary Houlahan, Kathryn McKenzie. Front Row: Mary McWalters, Fiona Collins*

### Indigenous Parenting Support Service (IPSS) - Mimili and Amata



Relationships Australia SA, in partnership with DECD, is delivering programs for parents of children aged 0-12 years of age with a particular focus on children less than two years of age. The aim is to work with parents and families to improve parenting skills. Strong demand for the service has been demonstrated with referrals coming from various agencies and the community members themselves.

## ***Children and Family Centre***



The Army Aboriginal Community Assistance Program (AACAP) is a joint initiative between the FaHCSIA and the Australian Army. Each year AACAP delivers a \$6 million project to a remote community in Queensland, South Australia, Western Australia or the Northern Territory. Each project has a construction component, a health component and a training component.

The AACAP site for 2012-13 is Kaltjiti (Fregon) in South Australia. Local DPC-AARD staff, Bob Smith and Linda Demasson, participate in the AACAP Project Board committee meetings providing a vital link between the Army, Anangu and other service providers in the area. They have also formed a sub-committee with Fregon community council members Robert Stevens (Chair), Kathy Maringka and Deborah Curley to assist in identification of issues and opportunities and assist in problem solving.

The Centre will provide preschool, occasional care, and family and community health and wellbeing programs. Construction is due to commence in July 2013 with the Centre due to open in 2014.

## ECONOMIC PARTICIPATION

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*Aboriginal people and communities should be able to benefit from the mainstream economy. This includes real jobs, business opportunities, economic independence and wealth creation. Economic participation needs to extend to disadvantaged job seekers and those outside the labour market. Access to land and native title can be leveraged to secure practical benefits for Aboriginal people. Economic participation also needs other financial assets, capacity building, employment and training programs, incentive structures, and infrastructure such as communications and transport. Through economic participation, adults can become good role models for their family and community. The design and delivery of welfare (transfer payments and services) needs to encourage active engagement, greater capability and positive social norms. Ensuring that communities have support to overcome barriers to engagement such as problem gambling is critical – COAG Target Definition.*

### ***Ananguku Arts***



DPC-Arts SA supports the artists and art centres on the APY Lands primarily through its funding of *Ananguku Arts and Culture Aboriginal Corporation*.

*Ananguku Arts* supports the professional development of Aboriginal artists and cultural maintenance across the APY Lands and regional South Australia.

In the period October 2012 – March 2013, *Ananguku Arts* provided ongoing support to artists across the State, including professional development, advice on funding, business practice, and recruitment for art centres.

*Ananguku Arts* contributed to the ongoing work of the Indigenous Art Code, the Review of the Australia Council, the National Cultural Policy, was a member of the reference group Arts Industry Council of South Australia Creative Futures project to determine skills development needs in the creative sector in this state, and a member of the Indigenous Visual Arts National Project Reference Group which resulted in development of new endorsed study units and qualifications including entry level qualifications relevant to trainees with English as a second language.

*Ananguku Arts* is a partner in *Alive with the Dreaming! The Songlines Project*, and supported a performance of Kungkarrangkalpa (the Seven Sisters) at the National Museum of Australia as part of the opening of the Centenary of Canberra in February this year. The Songlines Project has major visual arts exhibition outcomes at the South Australian Museum (SAM) in 2014 and the National Museum of Australia in 2016. Planning for the Ngintaka exhibition at the SAM in 2014 is continuing.

As part of these activities, artists from the APY Lands were actively involved in the following statewide projects:

- at the symposium accompanying the annual Our Mob exhibition, curator Nici Cumpston, independent curator Carly Lane and artist Troy-Anthony Baylis provided an insightful and motivational presentation
- a batik workshop, held in Goolwa for Ngarrindjeri artists, delivered by batik artist Julie Tylor and Tjunkaya Tapaya, Milyika Carroll and Renita Stanley from Pukatja, was very popular
- The *Ananguku Arts* team managed art stalls at Tandanya Arts Fair, and at WOMADelaide 2013, in partnership with Tandanya.



## Art Centres: Income Generation and Employment



As reported in previous briefings, the South Australian Government provided a grant of \$450,000 to Anangu Arts and Culture Aboriginal Corporation in 2011, for the construction and upgrading of art centres' staff housing in a number of communities. This grant was supplemented by a further \$655,000 from the Australian Government Office for the Arts.

The improved staff housing will enable the centres to increase the number of art centre managers employed and provide them with appropriate accommodation.

In addition, a further \$2.840 million has been secured from the Department of Regional Australia for the redevelopment of art centre infrastructure; including a new art centre at Mimili and upgraded facilities across the APY Lands.

These projects are being managed by Anangu Arts, on behalf of the art centres, with support from a steering group of Government representatives including Arts SA.

The first house, at Mimili, was completed in December 2012.

Planning and design for the remaining projects is now well underway, and the housing and art centre re-developments will be completed by December 2013.

### Other funding

Since July 2012, Arts SA has provided approximately \$30,000 to support artists and arts projects from the APY Lands:

- Pukatja Arts - 'Creation of new work and travel to USA for exhibitions' \$17,932
- Kaltjiti Arts and Crafts - 'National Art School Residency' \$3,880
- Desert - small auspice grant - 'Desert Art Work Photography Prize Exhibition Opening Night in Melbourne - Mary Pan and Rhonda Dick' \$2,366
- Mimili Maku Arts Centre - 'Website upgrade' \$5,000

## Retention and Mentoring project



A mentoring and retention project has been jointly funded by the Department of Education, Employment and Workplace Relations (DEEWR), TAFE SA and DCSI. This project has been developed to respond to the

1. High number of local Anangu staff turnover; and
2. Need for relevant training to improve service delivery.

In October 2011, a trainer /mentor was appointed to work alongside DCSI staff.



Home and Community Care Program staff involved in training. Photo courtesy of DCSI

On commencement, an outcome based Diagnostic Tool – the Home and Community Care (HACC) Assessment Rubric was developed. Assisting in the collection of qualitative and quantitative data aligned to Food Safety requirements and HACC National Guidelines, the Rubric revealed base line information on service quality. Using the Rubric, HACC teams evaluated service provision, service improvement and staff matters, affording the opportunity to discuss issues and actions for



improvement. The Retention Support Officer's role is to provide on-the-job training and instruction on Best Practice. The Rubric promotes improved work outcomes, combined with culturally aware support offered by the Mentor/Coach. The Community staff have gained confidence in communicating issues which affect them, talking with Coordinators and the Retention Support Officer and have directly participated in the development (or modification) of protocols which have enhanced workplace practices and are legislation compliant.

Now nearing completion of the pilot project, it has been evident both qualitatively and quantitatively that there has been improvement in HACCC service delivery across the APY Lands. The training and mentoring will continue as Community Support officers work closely with staff.

## Iwantja Training Program



The Iwantja Training Program engaged eight Aboriginal participants from Iwantja (Indulkana) and Coober Pedy in pre-employment training and skills training from 2 October 2012 to 20 November 2012. This program is

designed to get participants to a position of being ready to take up full time employment in the construction or mining industries. The pre-employment training involved work hardening and required the participants to live out of community and start work at 6am each morning.



*Training Participants, photo courtesy of DEEWR  
From Left to right: Dion Cullinan, Desmond Brumby, Brenton Binell, Chris Larkins, Robert Strangways, Murphy Kenny and Christopher Dodd. Absent: Keenan Singer*



*Building Projects: Library (above), Kitchen (below)*



Skills training enabled participants to obtain tickets in Skid Steer, Front End Loader and Excavator operations. They all received extensive safety inductions and awareness training as well as their White Card which allows them to commence work on a building site.

The project involved the demolition and rebuilding of sections of the Iwantja Community School library and kitchen. The participants also installed rain water tanks, water lines and pumps. By having live works in which to practice their skills, the participants were able to engage in projects that delivered a visual outcome of something they could be proud of within their own community.

The program was extremely well supported by the Iwantja Community and the Indulkana Community School. This community partnership enabled the participants to embrace the course and complete the entire six weeks of the program.

At the end of the program, one participant commenced employment in the mining industry and a further three were engaged by the DCSI Housing SA building contractor undertaking new builds in the Iwantja community. The program was delivered by Xceptional Recruitment and was funded by DEEWR under the Indigenous Employment Program.

## **Land Management, Natural Resource Management and Caring for Country Projects**



Land Management and Caring for Country projects offer significant employment opportunities for Anangu across the APY Lands. The Alinytjara Wilurara (AW) Natural Resource Management (NRM) Board and Department for Environment, Water and Natural Resources (DEWNR) work cooperatively with APY Land Management and Commonwealth Government agencies (the Department of Sustainability, Environment, Water, Population and Communities (DSEWPaC) Caring for Country and Working on Country programs) in the delivery of a wide range of natural resource management projects.

### **Warru Recovery Program**

The Warru Recovery Program is recovering populations of Black-footed Rock Wallabies in a number of sites across the APY Lands. The project is steered by the Warru Recovery Team which is a collaboration of Traditional Owners, Warru Rangers, scientists and managers.

Most of the delivery is conducted by Warru Rangers and Warru staff employed by APY Land Management. Funding comes from a number of sources including DSEWPaC, the Alinytjara Wilurara NRM Board, DEWNR, Zoos SA and APY Land Management (APYLM).

The Project has been running for seven years and employs 11 permanent part-time Anangu Warru Rangers and a pool of more than 20 casual rangers across the communities of Pukatja, Pipalyatjara and Kalka.

In 2012, five Warru were returned to the APY Lands from Monarto Zoo where they had been cross fostered by Yellow-foot rock wallabies for the captive breeding program. The Warru were welcomed back to the APY lands with the Warru inma sung as they landed at Pukatja airstrip. From here they were escorted by Warru minyma and rangers to the pintji (predator fence) where they were released to start their habituation to life in the hills on the APY lands. In addition, annual small mammal surveys have been undertaken in the pintji by Rangers with the support of staff from Ecological Horizons. These surveys examine the impact of feral predator and herbivore exclusion from the managed conservation area.

*Warru trapping. From left: Eric Abbott, Quentin Lewis, Marissa Thompson, Thomas Tjilya, Sherada Stanley and Timothy Dalby returning Warru to the APY lands for release inside the predator enclosure at Donalds Well. Photo courtesy of DEWNR*



*Small mammal. Thomas Tjilya releases a Spinifex Hopping Mouse (*Notomys alexis*) during small vertebrate trapping surveys on the APY lands. Photo courtesy of DEWNR*





## Kanpi-Nyapari Caring for Country Project

Natural Resources Alinytjara Wilurara, (DEWNR) are partnering with the communities of Kanpi and Nyapari in a DSEWPac Caring for Country project on the country surrounding Kanpi and Nyapari. This project aims to connect Anangu with country and provide employment opportunities for community members.

In 2012-2013 a comprehensive works program has been rolled out involving Warru surveys, rock hole maintenance and animal track plot surveys to establish baselines for animal distribution and abundance.

## Tri- State Fire Project

The tri-state fire project is part of the Alinytjara Wilurara Regional Fire Management Strategy which has been developed by DEWNR to develop fire management plans and/or annual work programs in a ngapartji-ngapartji (co-operative partnership) approach with supporting agencies.

This Project supports traditional and contemporary fire management including the reinstatement of traditional patch burning in the corner country of South Australia and the Northern Territory and adjacent Western Australia Indigenous Protected Area (IPA) of Ngaanyatjarra has been very successful.

With a 'No Borders' approach, the project which was funded by the Federal Government Caring for Country initiative commenced in mid 2012 and involved the Central Land Council communities of Mutijulu, Docker River, in the Northern Territory, Ngaanyatjarra Council communities of Black Stone, Warburton in Western Australia and APY communities of Kalka, Pipalyatjara and Watarru in the APY Lands of South Australia. The Alinytjara Wilurara Natural Resources regional staff supported the development of the projects initial funding application and the acquisition of project equipment for APY Land Management once the project commenced.

The project utilised a combination of on-ground and aerial burning to reinstate a fire regime which more closely resembles that applied by Anangu for thousands of years. This has significantly reduced the destructive impacts associated with broadacre wildfires by reducing fuel loads and breaking up fuel continuity across the greater landscape so as to produce a diversity of vegetation types, structures and age classes. At a local level, controlled burns were used to protect fire-sensitive natural communities and species and in accordance with species-specific requirements.

The how, when and where to burn priorities were decided on by the areas traditional owners (TO's) during field meetings held across the project area. Due to the limited opportunities that some traditional owners have to visit their homelands, the project offered opportunities for these people to visit and undertake active land management on their country for the first time in many years.



*Spinifex burning near Umutju NT, March 2012.  
Photo J Stelmann*



*Burn planning meeting held at Kunytjanu Homeland,  
APY Lands SA. May 2013. Photo J Stelmann*

The funding for this project ends 30 June 2013, but due to the program's success and the enthusiasm by TO's to continue the projects activities, further funding applications have been submitted. Funding for IPA land management activities will also be used to continue to support the good results that have been achieved so far.

## APY Pastoral Management Project

The APY Pastoral program has the support of the AW NRM board and the APY Anthropology program in supporting their vision of *“a sustainable Aboriginal cattle industry in the APY lands that is organic and carbon neutral.”* Twelve different projects have been developed by AW Region to support the sustainable component of the APY Pastoral program with funding from the Australian Government ‘Caring for Country’ initiative and the SA Government Natural Resource Management Landcare Programs.

Key outcomes to date include:

- Commencement of the Ecosystem Management Understanding (EMU) program where Anangu, who want to look after cultural sites and their land but also want to use it for production, are supported to develop a plan for the land using their knowledge. This will lead to the better planning of infrastructure to meet Anangu needs and yet support a long term Pastoral Management Program and the removal of feral herbivores eg camels and donkeys. Some on-ground works are planned to commence in June 2013.
- Employment of an Anangu Landcare Officer (who coordinates training of Anangu and pastoral monitoring) and casual employment of Anangu in support roles.
- A contract with PY media to develop a booklet, DVD and YouTube clips on 15-20 cattle people in the APY lands about their experiences and the personal, cultural and environmental benefits of looking after country.
- The flows, water quality and environmental impacts of the bores in all of the pastoral areas have been assessed and this information has been added to the Pastoral database.
- To support the Livestock Manager with a pastoral data base to help run the program, identify important areas where no cattle are put, keep a built asset register and planning tool for replacement, and sites of waters and feed type and monitoring sites.
- To assist with the data management of the program AW supported APY to employ an administrative support officer until end of June 2013.

Due to the level of local enthusiasm and support, AW is seeking funding for this program to continue in 2013-2014.

## Dreamweaver

DEWNR runs a number of additional small projects in areas outside the Indigenous Protected Area (IPA), including:

- Women’s Project in Mimili (employing up to six women); and
- NRM project in Iwantja focussed on women’s cultural water sites.

An extremely successful Womens Camp was organised in early June thanks to the combined efforts of NPY Womens Council, AWNRM and APYLM. As a result of this, and at the women’s request, several women from APY will be involved in planning the upcoming Iron Knob Womens trip (which was resolved at the big Womens Meeting held on Maralinga Tjarutja land in Mamungari Conservation Park last year). This will be the first time in many years that women from the Northern Pitjantjatjara communities have come together in ceremony with the women from the Southern communities. It will be the culmination of the Dreamweaver project and mark a significant planning opportunity should the project funding continue under Caring for Our Country.



## ***Anangu Work Expo 2013***

The focus for the 2013 Anangu Work Expo is to target secondary students, their parents and job seekers, and provide a range of activities to inform and promote pathways into employment. The APY TAFE Project Officer will support employers and trainers with the provision of practical, hands on activities, and the provision of information on available jobs and pathways into employment. Discussions have commenced for the Expo to be held at the DECD Trade Training Centre at Umuwa during a week in late October/early November 2013.

## ***Financial Wellbeing Services***



FaHCSIA and DCSI are supporting the provision of financial wellbeing services in the APY Lands which is being delivered by *Matrix on Board*. The financial wellbeing services provide integrated financial assistance services to Anangu including community education, money management, financial counselling, mentoring and support for individuals and families.

**NB**      *Refer to the section on Food Security for more detail on this initiative.*



## HEALTH AND WELLBEING

*Access to effective, comprehensive primary and preventative health care is essential to improving Aboriginal Commonwealths' health and life expectancy and reducing excess mortality from chronic disease. All health services play an important role in providing Aboriginal people with access to effective health care. These services need to be responsive to government and community health priorities and accountable for achieving them. Closing the Aboriginal health gap requires intense efforts in preventing, managing and treating chronic disease. Aboriginal children and their parents need to use programs and services that promote healthy lifestyles – COAG Target Definition*

### Integrated Cardiovascular Clinical Network



Integrated Cardiovascular Clinical Network Country Health South Australia (iCCnet CHSA) has implemented Point of Care Testing into the APY lands at Amata, Kaltjiti, Iwantja, Mimili, Pipalyatjara and Pukatja Clinics. iCCnet CHSA clinical scientists assist sites with ongoing training, technical support and monitoring overall quality of results generated. This service has been made possible by video-conferencing which has facilitated education required to train staff on how to use equipment.

### Home and Community Care Service



The Home and Community Care (HACC) Service supports the frail aged and young people with a disability to be more independent at home and in the community and to reduce the potential or inappropriate need for admission to residential care.

HACC provides a daily nutritious meal, blanket washing and some transport assistance for Anangu who have been identified as requiring support to manage their homes independently.

HACC services are based in Amata, Kalka, Kaltjiti, Pukatja, Mimili, Pipalyatjara and Iwantja and are provided from the community Family Centres. The program recruits local Anangu staff. Nganampa Health is funded through DCSI to run the HACC services in Pukatja.



*HACC meals being prepared at Iwantja, photo courtesy of DCSI*

The Indulkana HACC service has been working closely with Housing SA to support the community members who are moving into new houses. The new tenants are being supported to find appropriate furniture, curtains and other items which will enable a smooth transition into the new accommodation. A proposed development of the Indulkana HACC Kitchen will provide space for community members to utilise for informal activities.

DCSI currently employ 16 Anangu across the APY Lands as HACC and Family Support Workers.

## ***Disability Support Program and Allied Health Service***

### **Disability Support Program**



Disability support staff and family centre staff provide diverse support to community members with a disability and their families. Currently approximately 40 clients are supported by the Disability Support program.

This includes services such as:

- assistance with physiotherapy exercises
- repairs and maintenance of equipment
- addressing accessibility
- financial issues

The program also encourages people with a disability to be involved in recreational and social activities in the community.

### **Allied Health Service**

The APY Lands Allied Health Service is staffed by physiotherapists, occupational therapists and speech pathologists from Adult Specialist Services Intervention and Support Team (ASSIST). The service provides equipment, home modifications and therapy to enable Anangu to maintain independence and remain living in their home and communities. Advice and support is also provided to aged care, disability, and health workers in the communities.

The Allied Health Service works cooperatively with other APY Lands service providers and accepts referrals from DCSI, Nganampa Health Clinic Medical Officers, the NPY WC and Aged and Disability Project Officers. The team travels to the APY Lands six times a year for assessments and provides outreach service in-between visits, working closely with the Disability Support Program team.

A satellite equipment store is now located at Marla, which has enabled staff to ensure maintenance and repairs can be done in a timely manner. It has also increased the capacity to store extra equipment close to the APY Lands.

The team have provided Anangu with mobility aids including walking sticks, walkers, manual and powered wheelchairs. This has enabled the aged and disabled population the ability to move about communities independently. This independence has allowed better participation and interaction, as well as facilitating access to services including the community clinics, art centres, family wellbeing centres and community store.

Home modifications have been installed to increase independence and safety within homes. These include access ramps, handrails and bathroom safety equipment. Equipment items are issued to increase individual's independence with tasks of daily living and personal care, and to assist those who are providing care. These items include aids to assist with showering, toileting, transfers, pressure care, manual handling and positioning.

Physiotherapy intervention aims to provide assessment, treatment and management strategies for Anangu residing on the APY Lands. Interventions have included exercise programs, pain management, respiratory care and post-operative monitoring for Anangu discharged from hospital. The Allied Health team have also worked closely with carers of Anangu, to provide safe manual handling strategies and care plans for clients who require a high level of personal care.

## ***Family Safety Framework and the APY Lands***



The Office for Women oversees the implementation of *The Family Safety Framework* across South Australia. The *Framework* seeks to ensure that services to families most at risk of violence are provided in a more structured and systematic way, through agencies sharing information about high risk families and taking responsibility for supporting these families to navigate the system of services to help them.

The *Framework* involves an agreement across Departments and Agencies for a consistent understanding and approach to domestic and family violence that has a focus on women's and children's safety and the accountability of perpetrators.

The implementation of the *Framework* is managed by the Office for Women, in conjunction with the Family Safety Framework Implementation Committee made up of representatives from participating agencies. The core agencies involved are:

- South Australia Police
- Housing SA
- Community Corrections
- Health Services (inc community, women's health, aboriginal health, midwifery, nursing and hospital staff)
- Mental Health Services
- Drug and Alcohol Services SA
- Dept for Education and Child Development – Schools and Families SA
- Women's Domestic Violence Services (NGO)
- Victim Support Service (NGO)

The initial training for the APY Lands family safety meetings was held in early February 2013 with representatives from all core agencies. The first Family Safety Framework meeting was held in Umuwa in late May 2013.

## ***APY Mobility response***



A mobility officer has now been appointed to develop and implement the APY Mobility Response Program. This person is based at Pukatja and is developing resources and appropriate procedures to implement the program. Links with a number of organisations have been made.

This initiative is funded by DCSI's Homelessness Strategy Division and aims to respond to:

- Housing issues including household management and tenancy security on the APY lands.
- Movement of Aboriginal people to and from the APY Lands
- Movement between communities and the regional centres of South Australia and Northern Territory
- Overcrowding
- Rough sleeping in parks or fringe camps, placing family members, including children and young people at risk.

The program will link transient and mobile Aboriginal people to support services when they leave and return to their community for social, health, personal, recreational and cultural reasons.

## Mobile Dialysis



As referred to in the previous report, the mobile dialysis bus continued to visit the APY Lands and other remote areas of South Australia throughout 2012 and into 2013. Country Health SA Local Health Network (CHSALHN) is leasing the Northern Territory dialysis bus to provide the visits. The visits generally last for one week each, allowing people to return to their home communities while still receiving dialysis treatments. The visits have been well received by the local communities.

Visits to the APY Lands in 2012 included:

- Amata: 25 June – 1 July (3 patients attended)
- Mimili: 20 August – 26 August (5 patients attended)
- Pukatja: 10 – 16 September (11 patients attended)
- Mimili: 3 – 8 December (5 patients attended)

In total 15 people from the APY Lands accessed the services provided by the mobile dialysis bus during these 4 visits in 2012 with six of the 15 people attending more than one trip.

Visits to the APY Lands so far held and scheduled for 2013 include:

- Marla: 8 – 14 April
- Amata: 24 – 30 June

Two other visits were scheduled for Kaltjiti and Pukatja in April and May 2013 respectively however had to be cancelled due to the patients not being well enough to attend.

The schedule for the second half of 2013 has not yet been finalised however the visits will continue.

In September 2012 SA Health received capital funding from the Federal Government for a mobile dialysis bus. CHSALHN is finalising the design to build the South Australian mobile dialysis bus which is expected to be ready for use in early 2014.



*Mobile Dialysis Bus in Mimili 2012, photo courtesy of Country Health SA*

## Family Centres in Amata, Kaltjiti, Mimili and Pipalyatjara



The DCSI's APY Lands Community Programs operates Family Centres in Amata, Kaltjiti, Mimili and Pipalyatjara and Kalka. The Family Centres provide a safe informal learning environment for families, their children, the aged, and people with a disability. Access to these centres is regular and essential for local Anangu, with 176 clients receiving HACC services from the centres - this also includes 40 disability clients.

DCSI recruits and employs community members in family support worker positions to staff the Centres. A number of services provided by Government and non-Government agencies use the Centres for their activities and programs.

Working closely with NPY Women's Council and Nganampa Health Council staff children who are identified as 'at risk' are encouraged to attend the centre to receive a nutritious meal.





## ***Swimming Pools on the APY Lands***

The three swimming pools on the APY Lands located in Mimili, Amata and Pipalyatjara are all community pools. The pool season runs from the October long weekend to Easter the following year, with closure for the period between Christmas Day and New Years Day. These community pools are generally open most weekdays and each day of the weekend. They are used regularly by all Anangu schools who transport their students to the nearest community pool.

The pools provide casual employment for local Anangu who are trained as lifeguards. However more lifeguards are always needed as the pools cannot open unless there is an adequate number in attendance.

A Regional Pool Manager provides support to the operations and training needs of all three APY community pools (and the Yalata pool). The APY Lands and Yalata Community Swimming Pools Committee, chaired by DECD, provides overall management with input from each local pool committee. Installed under a federal government initiative, DPC-AARD currently funds the operating costs, while DECD, SANFL and the Office of Recreation and Sport provide ongoing operational support.

DECD also ensures that the 'No School, No Pool' Policy is consistently applied to the three community swimming pool facilities. This involves a strong focus by the community management of the pools in reinforcing the priority of children's attendance at school.

A key aim of the Swimming Pools Committee is to encourage community members and various bodies to increase their level of involvement and participation with the swimming pools; for example young mothers; and the football and softball teams during their 'off-season'.



*Pipalyatjara Pool. Photo courtesy of Nan Kite.*

## ***Far North West Sports League***

The SANFL Far North West Sports League comprises of both a football and softball team in each community across the APY Lands. For the last eight years SANFL have staged a curtain raiser football match at AAMI stadium between a composite APY Lands team and a composite Maralinga-Tjarutja team from the far west coast, supported by a range of government agencies. In 2012 DPC-AARD supported a composite team of young women from the APY Lands to come to



Adelaide to participate in the 16th Labour Day Junior Softball Carnival on the October long weekend organised by Softball SA. This was the first time an APY Lands team had participated in this event.

Following a launch on 28 September 2012, which included Vanessa Stokes (Australia's first Aboriginal pitcher for the national softball team), the APY Lands team played in the opening game. The APY Lands team was one of 30 teams from around South Australia and interstate, playing in an extremely competitive U17 grade, where they won three out of ten games. The team comprised of 14 players and four officials. Despite the cold, wet weather this was a fantastic opportunity for the young women, who benefited from their experience and were very popular amongst other teams.

*An enthusiastic APY Lands participant in the 2012 Jnr Softball Carnival.  
Photo courtesy of Softball SA.*



## **APY Lands Family Wellbeing Centres**



The APY Lands Family Wellbeing Centre initiative is a partnership between the Commonwealth and State Governments, with the provision of funding for three sites across the APY Lands (Amata, Mimili and Pukatja).

The Family Wellbeing Centres are managed under the guidance of the Family Wellbeing Centre Steering Committee chaired by DPC-AARD and includes FaHCSIA, DECD, CHSALHN, DCSI and Department of Planning, Transport and Infrastructure (DPTI).

- The construction of the Pukatja and Amata Family Wellbeing Centres are now completed and operational and the Mimili Centre is under construction with completion planned in July 2013.
- The critical focus of this initiative is on the coordination and integration of family wellbeing services in each of the three identified communities.
- The lead agency for each centre is DCSI for the Mimili Centre, Country Health for the Amata Centre and DECD for the Pukatja Centre.
- The Family Wellbeing Centres bring together a range of family support programs and other services, some of which previously operated from sub-standard facilities. The service models and governance arrangements promote collaborative service provision in relation to early childhood, family support and support for vulnerable client groups.
- DCSI, Country Health SA and DECD are the primary service delivery agencies, together with some non-government service providers funded by the Commonwealth and State Governments.
- Practical completion of the construction of the Amata and Pukatja Family Wellbeing Centres occurred 8 April 2013. The project team included DPTI (architectural, cost management, project management and construction advice services) and McMahon Services as the appointed general building contractor.
- The construction of the Family Wellbeing Centres has provided an opportunity for local Aboriginal employment and wherever possible, service providers trained, mentored and recruited Anangu. An attached article (Appendix 1) outlines the great work in regard to the engagement of local Anangu labour.

### *Amata Family Wellbeing Centre*

Country Health SA Local Health Network (CHSALHN) is responsible for the management of the services at the Amata Family Wellbeing Centre. The existing Substance Misuse Facility will undertake some building modification to encompass the new additional needs for this building.



*Amata Family Wellbeing Centre Redevelopment, photo courtesy of DPTI*

### *Amata Family Wellbeing Centre Health Advisory Council*

In the previous report, reference was made to the establishment of the Anangu Wellbeing Executive Group. Since that update, a name change has taken place with this group now being called the Amata Family Wellbeing Centre Health Advisory Council (Amata FWC HAC). The Amata Community Council has expressly supported and acknowledges the Amata FWC HAC as the provider of a local service delivery governance structure and as possessing the authority to hold regular meetings to facilitate discussion with resident and visiting agencies/service providers servicing the Amata community.

The Amata FWC HAC will provide a regular scheduled opportunity for agencies/service providers to communicate with senior Anangu community representatives (members of the Amata FWC HAC) on a one-on-one basis to seek support and advice and for the Amata FWC HAC to express the needs of the community. It is anticipated that these meetings will be held quarterly. The first meeting was held over three days from the 30th of April 2013.

### *Anangu Employment & Training*

Six Anangu have been employed by the Amata FWC since October 2012. It is expected that a Trainee Manager will be appointed by end June 2013 depending on the availability of suitable candidates.

Current staff have undertaken courses in Gym Circuit and Aqua Aerobics training. The Amata FWC also facilitated opportunities for CHSALHN Diabetes Outreach to provide education. Diabetes Outreach has visited on two occasions to date, attending both Amata and Yulara during an orientation week held for new staff and Amata FWC HAC members. Staff and members have received information, education and support relating to prevention, nutrition and contributing factors to diabetes.

All staff attended a one week orientation workshop in February 2013. The orientation included an overview of CHSALHN structure, the Amata FWC Business Plan, TAFE education (e.g. OHS&W, customer service techniques) and assessment to facilitate development of Individual Learning Plans and Amata FWC Program Planning.

Two staff have enrolled in Certificate II in Business Services through TAFE. Additional administrative training was also held within the Adelaide Office of APY Lands Coordination at the end of April 2013.

### *New Programs and Promotion*

**Morning group walks** commenced in August 2012, ceased in summer and recommenced in March 2013. To date 41 walking events have been held with local Anangu participation. Walks are generally conducted from April to September when the weather is more conducive to this activity.

Due to renovation being undertaken at the Tjala Arts Centre where Women's Light Circuit Training was to be undertaken an interim program of **Bushwalks with the Women** are run twice a week which includes gathering local bush tucker such as honey ants (tjala).

**Younger persons Circuit Training** commenced in February 2013 but was interrupted due to building renovations. These recommenced in May 2013 and continue to be held weekly, year round from the Amata Family Wellbeing Centre.

It is anticipated that **Men's Light Circuit training** will also commence in the near future.

The **Amata Anangu Athletics Club** (AAAC) was established on 6 March 2013 with two young Anangu men (employees of the Amata FWC) leading the Club alongside four other young Anangu men from within community. The Club have established a Little Athletics Club and to date have held one training session for children. A training camp is planned to be held in the near future when a small group of AAAC members will receive information around the psychology of running, physiology, nutrition, equipment and scheduling and participate in a 3.5km marathon.

**Aqua Aerobics** is planned with three staff member being trained and equipment purchased to enable immediate commencement of aerobics for older women when negotiations to access the Amata pool have been finalised.

Consultations have taken place with SANFL and the Heart Foundation and partnerships established to commence health promotion activities at each home football game. Health promotion banners carrying a variety of priority health messages have been designed and will be delivered at each home game in 2013.

### **Mimili**

DCSI are responsible for management of the Mimili Wellbeing Centre. This Centre is a new build with the Department for Planning, Transport and Infrastructure (DPTI) responsible for managing the construction phase. Construction on the building in Mimili started early 2013 and is expected to be completed by mid 2013.

The centre will provide space for a range of programs and organisations to work from. An initial meeting to discuss the development of an integrated service delivery model was held at Amata in November last year. Staff from police, education, health, drug and alcohol services, NPY Women's Council, Families SA, FaHCSIA, TAFE, Red Cross and the Office of the Guardian for Children and Young People shared ideas and listened intently to the Anangu and non-Anangu staff present.



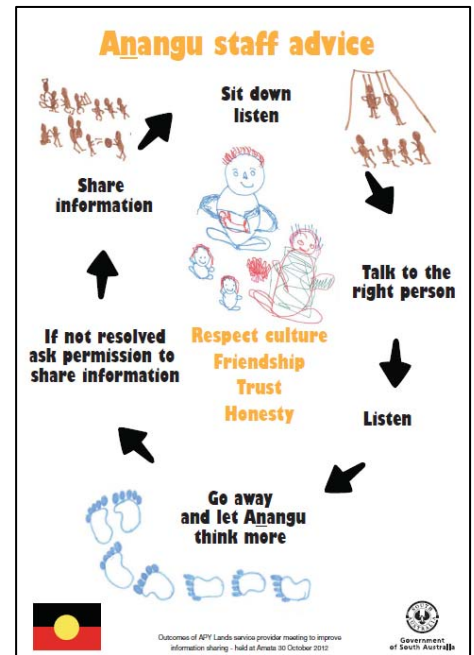
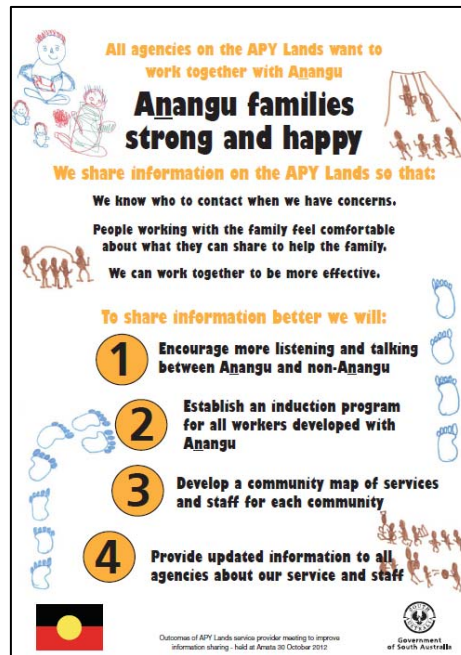
*Mimili Family Wellbeing Centre under construction 2013*



At this meeting the issues surrounding information sharing and the relevance to integrated service delivery was explored. A one page summary and poster was developed to highlight the day's findings.

Key outcomes can be seen in the four key points within the first poster to the right.

*Right: a copy of the posters developed highlighting the findings, from a meeting held in Amata in November 2012.*



## Pukatja

The Pukatja Family Wellbeing Centre (FWC) is a re-built and relocated classroom and will be managed by DECD. Up until now the proposed functions of the FWC have been operating in the existing Children and Family Centre (CFC), within the Pukatja School. Once the new building is fully furnished and equipped, the additional space will enable some of the existing CFC programs to re-locate to the FWC, as well as cater for additional programs and new service providers. The keys to the FWC were officially handed over in April 2013 and the process of furnishing is underway.

The Community Development Manager (CDM), in a shared role with the Children & Family Centre, is liaising with agencies and organisations to coordinate programs and services in the centre.

The following agencies are existing and/or potential service providers for the facilities:

DCSI - Youth, Disability and Mobility programs, Families SA, CAMHS, CAFHS, SANFL, NPYWC, Housing SA, Cross Borders Project, MoneyMob, Shine SA, Mental Illness Fellowship SA (MIFSA), DECD training programs, Community activities e.g. Sports clubs.

The Pukatja Community Council has supported the development of the facility. The CDM will continue to seek the support of the Council to encourage the use of the facility by families and develop ideas for community activities and involvement at the Centre.



Pukatja Family Wellbeing Centre, photo courtesy of DPTI

## **APY Lands Food Security Strategy**



The APY Executive Action Team (APY-EAT), chaired by DPC-AARD, continues to progress the seven key priority areas that impact on the ability of Anangu to access and consume healthy, affordable food on a regular basis. Recent highlights include the following:

### **1. Financial Wellbeing - led by FaHCSIA**

To help families struggling to manage their budget, extra Centrelink staff and Money Management Services were deployed on the Lands during 2012. Amongst the support families can receive is assistance to get their income support payments weekly rather than fortnightly, and to make use of Centrepay, with a very positive response from residents.

A model of income management was introduced in October 2013 after consultation with Anangu and as at 26 April 2013 there were 279 voluntary participants. Together FaHCSIA and DCSI have also funded the provision of financial counselors from Matrix on Board through the MoneyMob Talkabout program at Mimili and Amata. An Amata financial counsellor is in place, recruitment is still in progress for the Mimili position, which will also support clients from Fregon, Indulkana and Pukatja when in place.

Extra money management support is also provided through community information sessions, workshops and one to one money management assistance to improve financial literacy through MoneyMob Talkabout, which employs a further three financial literacy community educators and has funding for six Anangu financial education workers through its program in Mimili, Amata and Pukatja. The Community Educators work alongside financial counsellors to ensure that the MoneyMob Talkabout program reaches APY communities where there is no permanent office.

### **2. Freight Improvement -led by DPC-AARD**

Two reviews are currently being developed with a view to developing a more efficient and cost-effective supply chain. One is a review of existing freight and supply chain arrangements of all deliveries to the APY Lands and the second is a long-term strategy to identify potential future partnerships and incorporation of value-adds, such as employment opportunities. These critical pieces of work are both planned for completion by the end of June 2013.

### **3. Consumer Protection – led by Consumer and Business Services (CBS)**

CBS has dedicated a CBS investigations officer based in Port Augusta to receive APY Land enquiries on a specific telephone number. Anangu will be encouraged to use this phone number to discuss and report consumer protection and fair trading issues.

In late 2012, this officer visited numerous business premises at Coober Pedy, Marla, Mintabie and stores on the APY Lands to monitor trading practices. Investigations into the conduct by traders in Mintabie and on the APY Lands are continuing and warning notices have been recently sent for price scanning breaches.

CBS are also working with a production company to develop and produce a new DVD entitled 'Deadly dollars – Something for Nothing'. The DVD will depict what can happen when consumers make impulsive purchases and sign up for expensive contracts. It will be filmed in Pitjantjatjara using local actors from the APY Lands.



#### 4. Store Management support – led by FaHCSIA

State capital funding has been allocated to install back-up generators for fridges and freezers in a number of community stores. A priority needs assessment was recently undertaken with Indulkana, Kanpi, Amata and Kaltjiti stores identified as priority. The Indulkana store was the first to take up the offer and an 88KVA back-up generator was installed on 2 and 3 June 2013.

DPC-AARD also offered to install in-store televisions and DVD players in community stores to enable the screening of educational DVDs with a focus on promotion of healthy food and lifestyles. Amata, Pipalyatjara, Kaltjiti, Kanpi, Pukatja and Indulkana stores have accepted this offer with the latter installed simultaneously with the generator in early June. It is envisaged that each local Store Council will be responsible for making decisions regarding the criteria for content of programs to be screened within each store.

FaHCSIA has successfully facilitated several meetings between Mai Wiru Regional Stores Aboriginal Corporation and Outback Stores with a view to developing a collaborative working relationship between the two. Additionally, FaHCSIA has engaged FoodbankSA in these discussions, who is looking to extend their service delivery and is keen to work with both Mai Wiru and Outback Stores to reduce the costs of wholesale food purchase, improve the range and quality of food, purchasing and freight systems and provide emergency food parcels, if required.

DPC-AARD has negotiated with Housing SA to assist in the assessment of store manager housing on the APY Lands. Housing SA will undertake a housing audit of each of these houses, identifying recommended repair and/or maintenance and approximate cost of this.

#### 5. Education - DECD

The APY Trade Training Centre at Umuwa commenced program delivery in February 2013 with TAFE SA Regional delivering the 'Nutritionally Balanced Food in a Safe and Hygienic Manner' module to the Fregon secondary girls. TAFE SA will continue to deliver a Certificate II in Horticulture at Indulkana and Ernabella school sites, focusing on competencies in a number of areas relating to specific horticultural knowledge and broader business skills.



*TAFE SA regional staff delivering nutrition module to Fregon secondary girls at the new Trade Training Centre at Umuwa.*

#### 6. Home Management support – DCSI

Led by DCSI, an Environmental Health and Nutrition forum was held in December 2012 which brought together a wide range of service providers in this field to discuss what services are operating and where and how they could better work together. Opportunities for streamlining service provision and supporting other agencies were identified.

As a laundromat was identified of the one the priorities in the RSD Local Improvement Plans, FaHCSIA are funding the establishment of a laundromat facility in Mimili to be located across the road from the new Family Wellbeing Centre. This will include four large commercial washing machines that can wash large items such as blankets. Dryers will not be installed due to the impact upon the local power supply, however three large, undercover clothes lines will be installed on-site for community use.



*Dexter T400  
Machine.*

The Mimili store will sell washing machine tokens and sachets of detergent. Details regarding costs and opening hours have not yet been finalised, however it is anticipated that this will operate as a financially viable enterprise so that the machines and building can be maintained for the community. Outback Stores, who manage the local Mimili Store, have agreed to employ and provide training and support for a part-time Laundromat Supervisor. It is hoped to recruit a local Anangu for this position, creating a new long term job opportunity. Supervisor duties will include helping people with loading, choosing the correct cycle and emptying the machines ready for the next customer, as well as cleaning the laundromat and emptying out the machine tokens.

The Mimili Community Council has been involved in the design of the Laundromat, which will be painted predominately blue to match Mimili's football colours, will include a disability access ramp, safety fencing, air-conditioning and wide verandas. Negotiations are currently underway to engage local children, parents and artists in painting the outside of the laundromat building. This facility will support health and wellbeing and offers an additional community service for Anangu and for community visitors. It is anticipated that the laundromat building will be complete by the end of July 2013.

#### 7. Discrete projects – DPC-AARD

Two projects that complement the work of the other action areas are the Come Cook with Your Kids program and the support of establishment of gardens and orchards on the APY Lands.

For the past 18 months the Come Cook with your Kids program has been conducted each school holiday period to engage children and adults in learning how to cook easy, economical, healthy meals with foods available from their local store. This program, conducted in communities across the Lands, continues to be very popular, with a number of young men and women showing great potential.

Following the Year 2 evaluation, the future of the garden program will have a stronger educational focus by supporting DECD with their school gardens.



*Enthusiastic participants in the Come and Cook program. Photos courtesy of Nan Kite.*



The Year 2 Evaluation Report, of the APY Lands Food Security Strategy 2010-2016 was released in April 2013 and constructively informs the work of the Strategy into the future. The Report is based on feedback from the APY-EAT member agencies and consultation with key stakeholders on the APY Lands including Mai Wiru, Nganampa Health, NPY Women's Council and APY. While there was unanimous agreement of the importance of maintaining effort in each of the seven priority areas, it was recommended that effort should focus on those issues that will have the greatest impact ie financial well being, store management support and freight improvement. In response, efforts will be undertaken to promote appropriate actions for the remainder of 2013.

The report can be accessed on the DPC website [www.dpc.sa.gov.au](http://www.dpc.sa.gov.au) or click [here](#) to access this report.



## ***Pukatja Children and Family Centre***

The Pukatja Children and Family Centre was officially opened on 15 August 2012 by the South Australian Minister for Education and Child Development with a large number of community members in attendance. The new building was constructed in Alice Springs and transported to Pukatja. It expands the existing building and provides larger facilities for children and families including two new consulting rooms.

It now provides extensive indoor space with landscaping and an outdoor learning area is expected to be completed shortly.

This Centre provides core services and programs designed to meet the needs of Aboriginal children and families in the area including:

- Preschool education
  - 12 hrs p/wk from three years of age
  - 15 hrs p/wk for 40 weeks prior to commencing school.
- Early intervention programs for children with additional needs.
- Adult learning
  - Parenting Programs
  - South Australian Certificate of Education (SACE).
- Child and Family Health Service (CaFHS) parent support service
  - health promotion, hygiene, nutrition, safety and oral health
  - parenting support, infant and maternal care.
- Nutrition programs for parents and children provided by NPY Nutrition workers.
- After school and holiday youth programs provided NPY Youth workers.
- Child and Adolescent Mental Health Service (CAMHS), the Lands based Social Worker and the Family Support Worker (DCSI) provides support to families to enable parents to nurture their child's physical, social and emotional needs. Programs for children include a focus on social and emotional wellbeing, positive parenting and counselling for individuals, children and families.
- Anangu Education Worker (AEW) Training and Development
  - working with teachers to support learning and behaviour management
  - essential to the improvement of learning outcomes for Anangu children
  - provide advice to staff concerning family background and children's welfare from a cultural perspective
  - key role in child welfare.



*Children and families involved in Hearing Tests (above) and Dental Care (right), photo courtesy of DECD*



The Community Development Manager (CDM) continues to provide programs at Pukatja including playgroups and parenting programs. Other programs coordinated by the CDM include:

- 'Families as First Teachers' for mothers and children, an arts education program focusing on parenting skills and literacy through the use of art and craft activities

- The breakfast program provided by Red Cross
- NPY Women's Council Nutrition program
- Hearing and dental clinics provided by visiting specialists to the community
- A sewing program provided by Housing SA and run by local Anangu staff.

The Pukatja Children and Family Centre provides a common meeting point for community and service providers which enables networking, the formation of working partnerships and the identification of needs based community programs. CAMHS coordinate family meetings and discussions out of the Centre including two new programs the Intensive Family Support Program and Mental Illness Fellowship SA (MIFSA).



## HEALTHY HOMES

*A healthy home is a fundamental precondition of a healthy population. Important contributors to the current unsatisfactory living conditions include inadequate water and sewerage systems, waste collection, electricity and housing infrastructure (including design, availability and maintenance). Children need to live in houses that are free from overcrowding and provide the infrastructure they need for good hygiene and study – COAG Target Definition.*

### Housing Construction Activity



The 2012-13 capital program currently has 12 new builds underway, 12 refurbishments have been completed, with a further 2 still to be completed in the APY Lands under National Partnership Agreement for Remote Indigenous Housing (NPAH). Additionally, Housing SA is currently building accommodation for up to 24 people for employment related accommodation in Umuwa, in the APY Lands. As at 31 March 2013, slabs have been laid, underfloor plumbing completed and underfloor heating, wall and roof frames erected and window frames installed. The two dormitory style buildings will comprise separate rooms for teachers and/or supervisors, provide shared bedrooms and include communal kitchen, lounge and bathroom facilities.



*Housing construction in Pukatja, photo courtesy of Housing SA*

*Table 1 : APY Lands: Completed Constructions as at March 2013*

	New Builds	Refurbishments
<b>2009/2010</b>	33	34
<b>2010/2011</b>	28	58
<b>2011/2012</b>	38	19
<b>2012/2013</b>	-	12
<b>Sub-Total</b>	99	123
<b>Total Activity since 2009:</b>		<b>222</b>



*Table 2 : Activity for 2012/13 as at March 2013*

	New Builds Completed	New Builds Underway	Refurbishments (upgrades) Completed	Refurbishments Underway
Amata	-	1	-	-
Mimili	-	1	-	-
Pukatja	-	10	1	-
Kaltjiti	-	-	8	-
Pipalyatjara	-	-	3	2
<b>Total</b>	<b>0</b>	<b>12</b>	<b>12</b>	<b>2</b>

## Environmental Health Program



An Environmental Health Worker program is currently in place on the APY Lands. The program is delivered by Nganampa Health Council under an agreement with SA Health and funded through the APY Task Force Program administered by DPC-AARD.

Under the agreement, Nganampa is required to develop and adopt agreed Community Environmental Health Plans (CEHP) and report to SA Health on the provision of environmental health services for designated communities within the Nganampa's operational regions of the APY Lands.

Nganampa Health employs up to seven Aboriginal Environmental Health workers to undertake a program of primary health activities, outlined in the CEHP of a non-trade nature, and with a focus on supporting the ten healthy living practices as defined in the Uwankara Palyanyku (UPK) Report and the National Indigenous Housing Guide.

Nganampa's primary health activities delivered in Anangu households on the Lands relate to:

- Promoting hygiene practices and supporting the continued provision of washing facilities for all community members.
- Promoting practices designed to ensure the proper disposal and management of rubbish and waste.
- Promoting proper standards in relation to wastewater removal.
- Promoting regular washing of clothes and bedding.
- Regular monitoring of healthy house hardware and living conditions that will reduce the spread of infectious diseases and ultimately contribute to improved nutrition through improved food storage, food preparation and cooking facilities, by monitoring food safety and supporting water safety practices in people's homes.
- Supporting dog and animal health measures and reducing the negative effects of animals through the implementation of the Community developed public environmental health plan.
- Establishing a pest control and reduction program.
- Promoting cyclical maintenance to control the temperature of the living environment.
- Reducing the health impacts of dust and supporting dust control measures through the community endorsed environmental health plan.
- Reducing hazards that cause minor injury/trauma by implementing practices as defined in the UPK Report.
- Reducing hazards that cause minor injury/trauma.

Although the current agreement expires on 30 June 2013, SA Health intends to continue with the Environmental Health Worker program with Nganampa in 2013-14.



*Aboriginal Environmental Health Workers in action.  
Photo courtesy of Nganampa Health*



## Palya Tidy Towns

The Palya Tidy Towns (Clean Communities) program has been delivered by KESAB environmental solutions on the APY Lands since 2006. KESAB was again supported by DPC-AARD to run this program in 2012. The key focus is to engage Anangu to reduce the impact of litter through engagement and clean up action including increased recycling of beverage containers.



Above: Rexie Dodd awarded the Best yard and Garden in Mimili

Below: Litter Bin Painting Ladies – Pukatja  
L to R Darcelle, Jane and Lynette  
Photos courtesy of KESAB.



Incorporated in this program is an interactive education component conducted within the schools using the 'Three Bin Game' using flash cards in both English and Pitjantjatjara to assist in identifying what goes into the waste system.

During September and October 2012, approximately 26 households and 145 students participated in this program which resulted in significant waste and litter collected on each community's 'Palyarungini' (Clean-up) Day. In some communities action extended beyond the single day cleanup with other activities progressively undertaken on a regular occurrence including clean yards, car body removal (assisted by Bungala) and planting of vegetables and gardens.

This was particularly evident when KESAB returned in December to present awards to recognise both individual and community efforts. Many Anangu proudly displayed their Award Recognition signs and were presented with encouragement prizes of brooms, rakes, mops and buckets.

Over 6,000 beverage containers were collected during this program. However, KESAB continue discussions with stakeholders to develop the establishment of an ongoing process to return containers to a recycling depot for the payment of a full deposit back to the community.



Best School and community clean up - Fregon.  
Photo courtesy of KESAB

## An Education Program - Managing Electricity Demand and Conserving Energy



As identified in the previous edition, The Centre for Appropriate Technology (CAT)'s Bushlight arm is rolling out the Demand Management Education Program. Bushlight will work with remote Aboriginal communities on energy usage; sample domestic households to understand existing patterns of consumer behaviour provide educational material on energy and appliances and discuss responsible electricity use.

Bushlight have been consulting with remote Aboriginal communities on energy usage as well using data readers to measure the energy usage of domestic households. This data will be used to assess existing patterns of consumer behaviour and it will guide the researchers in developing energy efficiency strategies through the provision of educational material regarding energy efficient consumer behaviour.

Bushlight has held meetings and workshops with a number of communities including Yalata and Oak Valley on the West Coast and Fregon, Mimili, Amata, Pipalyatjara and the APY Executive on the APY lands.

Bushlight is expected to complete the project by 30 July 2013 and on completion will provide a report to DPC-AARD, providing advice and recommendations on a range of options to reduce energy consumption and improve safety.



*Information used by Bushlight to promote economical ways to keep warm in winter.*



## SCHOOLING AND EDUCATION

*Education is the key to future opportunity. Schooling that responds to Aboriginal education priorities requires attention to infrastructure, teacher and school leader supply and quality, curriculum, student literacy and numeracy achievement, opportunities for parental engagement, and school–community partnerships. Transition pathways into schooling and into work, and post-school education and training are also important. So are lifelong learning and the development of adult literacy and numeracy skills – COAG Target Definition.*

### Trade Training Centre in the APY Lands



The \$7.3 million APY Trade Training Centre (TTC) was officially opened in Umuwa in 2012. Trade Training Centres are an initiative of the Australian Government aimed at secondary students from Years 9-12 to provide increased education and training options and enhanced employment pathways through Vocational Education and Training (VET). Participating students create sustainable employment pathways which target the Federal Government Closing the Gap objectives regarding schooling and economic participation.

The stand-alone centre allows for a broad range of programs and attracts staff and students from communities throughout the APY Lands. The centre facilitates training across fields such as automotive, engineering, construction, hospitality, community services, rural operations, landscaping and horticulture.

Initially the centre held induction tours for secondary school staff and students and encouraged the school communities to become involved in the establishment of the centre assisting with the assembly of required shelving and setting up of the workshops. Murputja was the first school to become involved.

The centre has since developed working partnerships with local community and corporate organisations as an initiative to create additional employment opportunities within the APY Lands. The working group consisting of representatives from Complete Personnel, TAFE SA and the Regional Anangu Services Aboriginal Corporation, identified employment opportunities following successful completion of Cleaning Operations training which is subsequently being delivered at the centre.

The Hospitality faculty have been fortunate to work with Amata School who have secured a teacher who is a qualified Chef able to deliver a Certificate I in Hospitality (Kitchen Operations). Students from Amata School will be making numerous visits to the APY TTC to complete the practical components of the course supported by theory components delivered at the school site.



*Training in action at the Trade Training Centre, photos courtesy of DECD*

The Community Services training for schools is delivered in three consecutive days twice per term. In March twenty students from Kaltjiti, Mimili and Amata participated in the program and undertook competencies in nutrition and health and safety. Demand for the course through bookings in 2012 ensured the program is on offer this year.

The centre has also been made available for community programs including literacy and numeracy support, vocational programs, and trade programs to support APY Lands programs, including the AACAP program operating at Kaltjiti in 2013.

Trade Training Centres now service 29 priority communities. Delivery of VET courses has proved to be a successful engagement strategy for secondary Aboriginal students as demonstrated by the high level of student participation including those travelling from smaller communities to participate.

## ***Saving Aboriginal Languages and Stories***



Carclew Youth Arts is continuing its vital role in working with Anangu communities across the APY Lands and Maralinga Tjarutja Lands, to capture languages and 'inma' – traditional ceremonies told through community stories and dances.

The project was conceived 7 years ago and it is now nearing Stage One completion of the teaching, performing and capturing of stories, ready for editing into a DVD.

Tjitji Tjutaku Inma translates to 'many children celebrating culture through song and dance'. The next stage of the Tjitji Tjutaku Inma project will involve Carclew working intrinsically with Pitjantjatjara and Yankunytjatjara communities to develop a book of key inmas from the APY and Maralinga Tjarutja Lands that will accompany the DVD. The book will incorporate historical and geographic information, artwork and designs created by children and young people. This project is funded through Federal Government Closing the Gap, Remote Service Delivery and Indigenous Language Support programs.



*Preparation for performing inma, photo provided by Arts SA courtesy of Carclew Youth Arts*



*Children and elders participating in Tjitji Tjutaku Inma project, photo provided by Arts SA courtesy of Carclew Youth Arts*



*An elder teaching inma to children, photo provided by Arts SA courtesy of Carclew Youth Arts*

## ***Creative Partnership Artist in Residence***



During this reporting period, Windmill Theatre completed its Creative Partnership Artist in Residence project, funded by Arts SA, with the senior students at the Mimili Anangu School.

In November 2012, the students participated in a week-long arts camp in Adelaide, working with professional artists to produce images and stories, which fed into Windmill's installation project *The Story Thieves*.

The season of *The Story Thieves* ran in the Artspace, Adelaide Festival Centre, from 26–30 March 2013. This season was sold out. Five of the senior students were able to attend a performance.

## ***Early Career Teacher Mentoring Program***



In 2012 the Early Career Teacher (ECT) Mentoring Program was established to provide support for teachers in their first three years of teaching working in the APY Lands. The ECT Mentoring Program supports the National Standards for Teachers framework developed by the Australian Institute for Teaching and School Leadership (AITSL).

Having identified a significant number of ECT operating in the APY Lands the program provides an intensive induction focusing on skill development and the provision of a contextual understanding of the unique local environment.

Drawing on the strengths of experienced teachers and school leaders in school communities outside the APY Lands the program ensures ECTs maintain a level of connectedness with the broader teaching community.

In March 2013, successful teacher leaders undertook Professional Development in Mentoring in Port Augusta. In April, ECTs visited their mentors' school site working collaboratively in the classroom and have continued their professional partnership via social media communication options.

In June 2013, Mentors will travel to the ECT school site in the APY Lands as part of a cultural study tour with content and delivery provided by the ECTs. This is viewed as a professional development opportunity for the ECTs to further develop their cultural competency skill set. Additionally the Mentors' visit will provide further opportunities for team teaching in the classroom.

A further site visit in second semester 2013 is scheduled for ECTs to the Mentor school site providing further classroom collaboration and opportunities and the opportunity to evaluate achievement standards from a regional and school perspective.

The program also provides opportunities and professional development for aspiring teacher leaders and ensures a successful pathway for teaching beyond the APY Lands to new school sites for the Early Career Teacher.

## ***Learning Centres***



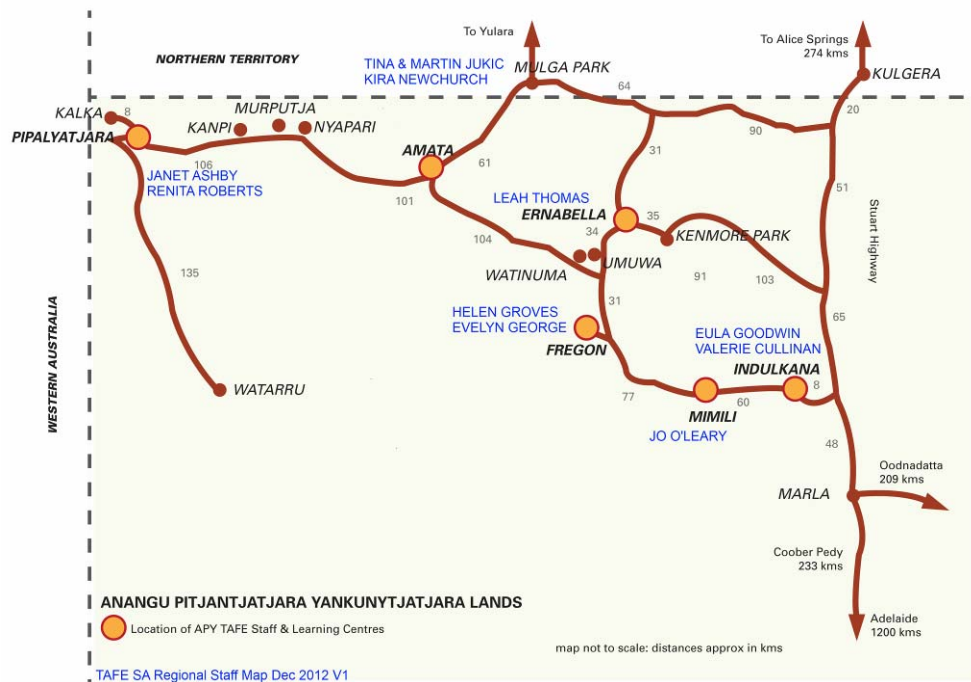
Community Learning Centres at Iwantja and Kaltjiti are nearly complete. Aboriginal and Remote Housing (Housing SA) have project-managed the building construction works on behalf of the community. Funding through the VET Infrastructure for Indigenous People has enabled the communities, supported by TAFE SA regional to achieve the construction of purpose built facilities.



Planning is underway for a Community Learning Centre at Pipalyatjara also with funding through the VET Infrastructure for Indigenous People.

<http://apytafe.com/moodle/> TAFE SA newsletter and community videos produced by the Learning Support Workers are available for general viewing.

## TAFE 2013 Service Delivery



## Secondary students

TAFE SA is delivering a range of training with secondary students and includes the Cert II in Community Work with a Child Care focus, Horticulture and Land Management skill sets, and theory for the Learners drivers' licence. Planning is underway to deliver VET 'tasters' for secondary students in the hospitality and auto industry areas at the Trade Training Centre at Umuwa.



*Kaitjiti secondary girls enrolled in the Certificate II in Community Services Work at the Trade Training Centre at Umuwa. Photo courtesy of TAFE SA*

## Community members

Community based lecturers continue to support Anangu with training and assessment for the Learners drivers licence, literacy and numeracy, pre-employment and work skills.



## Employers

Training to support Anangu employees includes the ongoing delivery of the Cert II and III in Business, Cert III in Children's Services, Cert III in Aged Care, Cert III in Home and Community Care, Conservation and Land Management skills sets. Various short courses in negotiation with employers are delivered to address work requirements or the up skilling of staff to undertake roles and responsibilities.

## Measuring Up Online

TAFE SA and Nganampa Health in the APY Lands have partnered in a twelve-week project to improve computing, literacy and numeracy skills for Nganampa Health's Aboriginal Health Workers. With funding from the National VET e-learning Strategy, the project will provide a case study for other remote health organisations wanting to provide training opportunities for their employees using e-learning.

*Health Workers at the Iwantja clinic beginning the Measuring Up Online program, photo courtesy of TAFE SA*



## GOVERNANCE AND LEADERSHIP

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*Strong Aboriginal leadership is needed to champion and demonstrate ownership of reform. Effective governance arrangements in communities and organisations as well as strong engagement by government at all levels, are essential for long-term sustainable results. Aboriginal people need to engage in developing reforms that will affect them; they need greater opportunities to build capacity in governance and leadership in order to play a greater role in exercising their rights and responsibilities as citizens - COAG Target Definition.*

### ***Anangu Pitjantjatjara Yankunytjatjara***

Anangu Pitjantjatjara Yankunytjatjara (APY) is incorporated through the *Anangu Pitjantjatjara Yankunytjatjara (APY) Land Rights Act, 1981*. The SA Parliament gave Anangu title to their land in the far northwest of South Australia (more than 103,000 square kilometres) in 1981.

All Pitjantjatjara, Yankunytjatjara and Ngaanyatjarra people who are traditional owners of any part of the Lands are members of APY.

### ***APY General Manager***



APY General Manager Mr Richard Preece continues to play a pivotal role in the coordination and function of APY. Mr Preece has had a long affiliation with the Aboriginal communities across the APY since 1978. Mr Preece continues to develop and maintain strong relationships between Anangu and stakeholder agencies, contributing to the improved management and governance on the APY Lands.



### ***Regional Partnership Agreement (RPA)***

One of the key recommendations of the review of the APY Executive Board was the establishment of a partnership model now framed as the Regional Partnership Agreement (RPA). Meetings with key stakeholders to progress the development of a RPA were held on 5 December 2012 and 25 January 2013. On 8 May 2013 information about the status of the RPA was also presented to APY Executive who provided generally positive feedback.

The development of the RPA is advancing with a draft circulating across governments, Anangu service providers and the APY Executive for comment and feedback by mid June. Additionally the Senior Officers Group on Aboriginal Affairs (SOGAA) and the Chief Executives Group on Aboriginal Affairs (CEGAA) have been consulted and are supportive. It is understood that most Anangu organisations are also supportive of the RPA.

It is important to ensure all APY Anangu have the opportunity to effectively contribute to consultations and discussions so that feedback is captured for the ongoing development of the RPA. While consultation with two communities (Pipalyatjara and Indulkana) has been very successful, it was agreed that broader APY engagement is required. To this end, FaHCSIA will write to the Chair of each Community Council offering to conduct community consultations.

APY Executive recently agreed that the Chair, Mr Bernard Singer, would be the signatory to the final document representing APY Anangu.



*Mr Rob Laundy, Governance Support Officer,  
APY. Photo courtesy of FaHCSIA*

The APY Executive appointed Rob Laundy in March 2013 for a 12-month period to work with the Board and community in engaging Anangu at a local level to commence a community consultation process for the RPA. As Governance Support Officer, he is assisting APY, Anangu, Community Councils and service providers to be represented in the development process of the RPA. Rob has demonstrated expertise in Aboriginal governance, strategic planning, management and service delivery, having worked closely with Aboriginal Councils and Committees in communities throughout South Australia.

Rob has commenced the process of consulting with Anangu and organisations across the Lands and can be contacted via the APY office in Umuwa by phone on (08) 8954 8111 or email [rob.laundy@anangu.com.au](mailto:rob.laundy@anangu.com.au).

Further to Rob's appointment, and to complement the engagement process, FaHCSIA has recently engaged a second person for a two month period who commenced his appointment on 29 April 2013 and will also be based in the APY regional office at Umuwa. He is working across State and Australian government departments to coordinate and facilitate departmental and agency feedback on the RPA.

Discussions are also underway between APY, DPC-AARD and FaHCSIA to determine the role of Government Business Managers (GBMs) and APY Service Coordinators in the proposed APY regional governance framework.



### **APY Lands Joint Steering Committee (APYLJSC)**

The APY Lands Joint Steering Committee (incorporating the Remote Service Delivery (RSD) Board of Management (BoM)) meets bi-monthly and comprises senior Commonwealth and State staff, and representatives of the APY. This committee provides strategic oversight of a number of important initiatives on the APY Lands.

The previous meeting on 21 February 2013 included updates on the Regional Partnerships Agreement and the Remote Jobs and Communities Program with a key presentation regarding the APY Regional Procurement Strategy. APY representatives identified that the issue of camel management on the APY Lands was one of their highest priorities. The APY Lands are estimated to have the highest densities of feral camels in the state. APY Executive has a current policy that is opposed to culling camels, so a feral camel removal method that involves a training and employment aspect in the mustering and transport has been introduced. Biosecurity SA (a division of the Department of Primary Industries and Resources SA) has removed more than 7,000 camels since July 2012 as part of the 'Caring for Country' national project.

In April this year, the APY Regional Office hosted the second all-agencies forum. This six-monthly forum is part of the APYLJSC governance arrangements and brings together a wide range of representatives from government agencies that operate on the APY Lands to share information, discuss shared issues and network. The most recent meeting of the APYLJSC was held on 6 June 2013.

## ***Community Council Support Officers***

The state government funds the employment of Community Council Support Officers (CCSOs) in Mimili, Kaltjiti, Pipalyatjara, Kalka, Kanpi, Iwantja, Amata and Pukatja. The role of these officers is to provide efficient, reliable administrative and clerical support services to Community Councils on the APY Lands, provide assistance for Community Council meetings and contribute to effective governance.

The CCSO position in Pipalyatjara is currently vacant and a recruitment process is currently underway.

There is now an agreement that as of 1 July 2013 funding for these positions will include a 50% co-contribution from the Commonwealth Government.

## ***Remote Service Delivery (RSD) National Partnership Agreement (NPA)'s in Amata and Mimili***



Government agencies have been working together through the Building Block Working Groups to refine the Local Implementation Plans (LIPs) in line with community priorities and their service delivery responsibilities. These refined LIPs were subsequently endorsed by the APY Lands Joint Steering Committee. In August 2012, the APY Regional Operation Centre (State and Commonwealth Government partnership) staff returned to the two communities and provided an update against each of the community priorities. Sign-off by both Amata and Mimili communities is being sought during May and June 2013. Subject to the outcomes of this process the revised LIPs will be ready for publication in July

2013.

State and Commonwealth Governments continue to work co-operatively to implement the final set of actions in the LIPs. Two examples from the final set of actions that are being progressed in the final 12 months of the National Partnership Agreement include:

- Develop, in consultation with the community and relevant agencies, an emergency management plan and an associated communication strategy to educate the community about the plan.
- Develop and implement training programs for community members on interacting with financial institutions - Financial counsellors have been employed in Amata and Mimili to assist Anangu with money management and dealing with financial institutions.

In addition, a number of priorities identified by both Amata and Mimili communities are being addressed. Priorities include: road safety, night patrols in both communities and laundromat facilities in Mimili.

## ***Seventh Biannual Report by the Coordinator General for Remote Indigenous Services***

On 16 May 2013, the Hon Jenny Macklin MP, Minister for Families, Community Services and Indigenous Affairs, released the seventh biannual report by Mr Brian Gleeson, the Coordinator General for Remote Indigenous Services.

This report covered the period from October 2012 to March 2013 and has a focus on:

- previous progress with recommendations from the previous reports;



- an assessment of performance against the deliverables set out in the National Partnership Agreement on Remote Service Delivery and implications for future work;
- improving the effectiveness of the Single Government Interface; and
- the importance of governments maintaining their commitment to the Remote Service Delivery model in the face of other changing priorities.

The Report is supplemented by updates to the Coordinator General's website including:

- a news feature story on new ways of working by Regional Operations Centres, highlighting good practices adopted in the implementation of the Remote Service Delivery model;
- detailed governance assessments at the jurisdictional level;
- recommendations status; and
- progress with community specific issues.

Mr Gleeson's report can be accessed via the Coordinator General for Remote Indigenous Services website [www.cgris.gov.au](http://www.cgris.gov.au) or via the link ([http://cgris.gov.au/userfiles/file/Report\\_v4.pdf](http://cgris.gov.au/userfiles/file/Report_v4.pdf)). His next report will cover the period from April to September 2013.

Stakeholder engagement for the eighth bi-annual report commenced at the end of 2012 with a workshop held in Canberra attended by staff involved in RSD from across all relevant jurisdictions.

The eighth report will focus on the key 'legacy issues' of the Remote Service Delivery National Partnership Agreement that were raised during the workshop, and will highlight why they are important, what's been happening and what more needs to be done.

## ***RSD Coordinators General Network Meeting***

Ms Alex Reid is South Australia's Coordinator General for Remote Aboriginal Services. In this role, she attends meetings of the Coordinators General Network which is convened by Mr Brian Gleeson, the Coordinator General for Remote Indigenous Services. There have been two meetings since the last APY Lands progress report, with one on 3 December 2012 in Canberra and another on 26 February 2013 in Alice Springs. At the December meeting, Coordinators General from South Australia, the Northern Territory, Queensland and New South Wales received a briefing from Mr Gleeson on his Role of Non Government Organisations (NGOs) project.



*February Coordinator General Network meeting in Alice Springs, photo courtesy of CGRIS Office, Canberra*

*From left: Alex Reid SA Coordinator General, Michelle Brown NT Deputy Coordinator General, Rob Kendrick NT Coordinator General, Mike Fordham SA State Manager FaHCSIA, Brian Gleeson, Coordinator General for Remote Indigenous Services, Obscured Jason Ardler NSW Coordinator General, leaning over the table George Timson NT Government, James Christian NSW State Manager FaHCSIA, Ross Tomasini WA Coordinator General, Richard Aspinall WA State Manager FaHCSIA.*

The majority of the NGOs operating in Remote Service Delivery (RSD) communities have their own set of values, principles and objectives with some synergies between each other. However, there is a lack of agreed set of principles to guide key NGOs (and some local Aboriginal organisations) to ensure sustainable outcomes for remote Aboriginal communities.

The Role of NGOs project involves Mr Gleeson working with key stakeholders including government, non-government and Aboriginal representative bodies to develop a framework for NGOs working in RSD communities.

At the February meeting, Mr Gleeson outlined his strategic priorities for 2013:

- ensure that the focus and content of the seventh and eighth reports respond to the imperatives and deliverables of the National Partnership Agreement on RSD plus position a legacy for RSD beyond 2014;
- identify and lead strategic issues through high level forums and workshops;
- advocate, influence and contribute to arrangements post the current National Partnership;
- maximise our drive function to progress structural, policy and systemic reforms; and
- use our strong relationships and engagement record to maximise stakeholder partnerships in bringing about sustainable change in RSD communities.

Apart from the areas of focus for the eighth report, some specific areas of focus include:

- finalise work with NGO sector stakeholders on draft principles;
- documenting promising practice in staff housing;
- improving RSD governance;
- delivery, meeting commitments under the LIPs and emphasis on results;
- measuring progress at the community level; and
- capturing community voice and feedback.

### *Remote Service Delivery Governance Workshop*

Following the RSD Coordinators General meeting on 26 February 2013, the Coordinator General for Remote Indigenous Services and FaHCSIA convened an RSD Governance Workshop in Alice Springs.

The workshop brought together Coordinators General, Board of Management co-Chairs, Regional Operations Centre managers, Government Business Managers and Indigenous Engagement Officers (or similar) and other officials to discuss how to get the best out of the governance arrangements in the remaining period of the National Partnership.

Discussions focussed on what makes the governance job easy, what makes it hard, what we are good at and what we need to improve on.

The consensus was that we need to:

- share information on the good governance models in operation to inform any governance reviews proposed;
- develop a narrative to respond to community and other stakeholder questions on successor arrangements;
- revisit the strategic intent of Remote Service Delivery with key decision makers;
- focus on empowerment of community reference groups and Indigenous bodies;
- develop remote workforce strategies (NT remote strategies provide model) that are people centred to ensure staff are better supported and cultural competency issues are systematically addressed; and
- identify elements of the RSD model that should be incorporated into other frameworks.

It was agreed that further work was needed to progress these actions and the Regional Operations Managers, RSD Branch and the Office of the Coordinator General for Remote Indigenous Services will be facilitating that additional work in coming months.

## ***Anangu Youth Action Plans (AYAP)***

Previously this topic related specifically to Amata and Mimili, however, it is now being expanded to other communities to identify needs and opportunities for community based initiatives to guide the provision of youth services and activities in their respective locations.

### **Amata**

Following the implementation of the Amata Anangu Youth Action Plan (AAYAP) a number of programs have been implemented with varying degrees of success. The following highlights current activities in this area:

- Meetings have been conducted with Anangu men and women to discuss relevant activities and issues specific to their needs.
- A six member Youth Council was formed and meetings held to discuss Youth Activities.
- In February 2013 a new Youth Council was formed and an initial meeting held to evaluate possible support by the NPY Women's Council to assist with future training and support. This is in initial stages of development and progress is being monitored and support is being provided.
- Ongoing efforts have been made to encourage and support cultural activities between elders and young people.
- Barriers relating to suitable transport have unfortunately limited involvement by the Department of Communities and Social Inclusion (DCSI) staff and the ability to gauge what is happening at ground level.
- Some bush trips have been conducted using community vehicles with specific family groups to homelands to collect bush tucker with relevant storytelling en route.
- In response to requests for fundraising activities and the need for a space for Kungkas and Watis for personal grooming, a two room shed has been constructed within the existing Amata Youth shed. This was built entirely by Anangu and now provides a space for fundraising containing a fridge, freezer and bench tops allowing cool drinks and icy poles to be sold and pancakes etc. to be prepared. A larger room provides a space that is used for hair cutting by the men and nails, makeup and hair dying by the women. This space has also been used as an activity room for the under 12's to do art and crafts.
- Discos and movies are held weekly and remain ever popular. Community elder's misconceptions about "daily discos" have been dispelled and elders now come into the Centre frequently to observe activities.
- Each Thursday afternoon between 3.30 and 5.00 pm is Kungkas pamper day for young women over 15 years of age.
- Between 8 and 10pm on Thursdays there is a Wati club for initiated men only. This gives opportunity for them to discuss men's business.
- There are currently two female youth workers employed at the Amata Youth Centre with plans to increase this with another male and female worker to be signed up as soon as possible.
- A trial similar to the new "School Based Positive Behaviour Support" has been implemented to assist in dealing with negative or inappropriate behaviour. This consists of documenting individual cases in an attempt to identify at-risk youth and respond to such behaviour. It is hoped that, in future, the school will pass onto the Youth shed names of children who have displayed positive behaviour at school to enable the workers to reinforce this in the Youth Shed.

- Mr Stanley Douglas (a senior elder in Amata) requested help in organising a Sunday school for young people interested in attending. On a number of occasions, Mr Douglas has conducted a Sunday school at the Youth Centre where he has told bible stories and used Youth Centre guitars to sing songs.
- Saturday Mornings “pancake breakfast” is very popular and up to 70 pancakes are made by the Kungkas and freely distributed to (mostly) under 10 year olds.
- The Youth Centre at Amata has been operating with strong support of the Community Council, Elders and the Community as a whole since the current DCSI Youth Program Officer has been in place (just over two years). Everything within the Centre has been done by Anangu for Anangu, giving a strong feeling of ownership.

## **Fregon**

With a view to replicate the good things that have been established in the Amata Youth Shed, a youth meeting/workshop was conducted in the Fregon Youth Shed on 14 September 2012 by the DCSI APY Lands Community Programs team. The workshop was attended by Fregon community members, government agency representatives and NGO service providers.

The workshop was facilitated in a conversational style with all attendees encouraged to have their say about what they thought would be good for the youth of Fregon and the types of activities they would like see implemented.

From this meeting a draft Fregon Youth Action Plan (FYAP) is now being developed. A list of short to medium term actions has been compiled for practical implementation of the FYAP in 2013. Within the Plan, some complex long term actions have also been compiled but require further research and discussion for inclusion in the FYAP at a later date.

The Fregon Youth Shed is currently being refurbished with new games and other equipment. The refurbishment will include new paint work and designing and painting of murals by the local youth. An elevated stage area for electrical equipment used for playing musical instruments and the use of video, music mixes and computers will also be constructed in the near future.

## **Pukatja**

The Pukatja Youth Shed is also being refurbished with new games and other equipment. As with the Fregon Youth Shed, refurbishment will include construction of an elevated stage area and fresh paint work and mural design work done by the youth of Pukatja.

The DPC-AARD, APY Lands Service Coordinator for Pukatja (Bob Smith) is currently investigating funding options to help improve the infrastructure and capacity of the Pukatja Youth Shed.

For six weeks during January and February 2013, the Service to Youth Council (SYC) has been providing a relief youth worker for the Pukatja and Fregon Sheds. SYC is a community organisation centred on employment, training and youth services.

Former Youth Program Officer at Amata, Bill Graham, has relocated to Pukatja to begin coordinating both the Fregon and Pukatja Youth Sheds. Bill commenced work in these communities in the week commencing 4 March 2013 and it is envisioned that regular programs and activities will become the norm and support for DCSI’s Anangu Youth workers will be strong.

## ***Income Management***

In July 2012, the Commonwealth Government implemented a new model of income management in five locations across Australia including the City Council area of Playford, in the inner northern suburbs of SA as part of its Building Australia’s Future Workforce Package.

Following a consultation process, the Commonwealth Government advised that it would also introduce income management for people living on the APY Lands and as a result voluntary income management was made available to eligible APY residents in October 2012.



A significant number of APY residents have participated in voluntary income management and in late May 2013 275 participants were involved in the program.

Those who volunteer for income management have agreed that 50% of their Centrelink income will be allocated for essential items such as food, clothing and house rental costs.

The program also provides money management advice and financial incentives are offered to participants if they remain on the program for more than six months.

In April 2013, the Federal Government extended their program to include the Ngaanyatjarra Lands and Laverton in WA. This will enable Anangu from the APY Lands who visit these areas to use their Basics Card at local stores.

## ***Aboriginal Languages Interpreters and Translators***

A *South Australian Policy Framework for Aboriginal Languages Interpreters and Translators* is being progressed in parallel with the development of a draft National Framework for Indigenous Interpreters.

The draft Policy, prepared by DPC-AARD, has been endorsed by State Government agencies through the Senior Officers Group on Aboriginal Affairs.

After an additional period of consultation with non-government organisations and Aboriginal language practitioners through the South Australian Working Party for Quality Legal Interpreting in Aboriginal Languages, the framework will be progressed for cross government approval.

The State Government document will provide direction to agencies on when and how to engage an Aboriginal interpreter or translator, as well as providing operational guidelines and standards for State Government agencies and service providers.

This policy framework will dovetail into the slightly broader national policy document being prepared by the Commonwealth Department of Families, Housing, Community Services and Indigenous Affairs under the auspices of the Remote Service Delivery National Partnership Agreement.

This is an important policy area that has a direct impact on interactions between Aboriginal people and government, as well as contributing to national and State Aboriginal affairs' targets in terms of service delivery improvements and outcomes.

Review of the latest draft national framework reveals strong alignment and consistency with the State Government framework.

In parallel with this policy work, the State government through DPC-AARD is in discussion with both the Northern Territory and Commonwealth Governments regarding a potential trial of a new interpreter / translator service delivery model for the APY Lands. Service details and funding arrangements are expected to be finalised before the end of this financial year. Detailed discussions will also occur with the APY Executive in the near future.

In addition to improving government service delivery and engagement with Aboriginal communities, the initiative is expected to create a number of employment opportunities for Aboriginal people residing on the APY Lands.

## ***Mimili Service Provider Visitor Accommodation***

In 2012, Mimili Community Council requested to change the Mimili single men's accommodation into an accommodation facility for visiting service providers. Following approval from Minister Macklin, FaHCSIA have been working with Wiltja Constructions Ltd and the APY Economic Enterprise Development Manager to develop a business plan for the management and operation of the facility.

Pending Mimili Council and APY Executive support of the business plan and leasing arrangements, Wiltja Constructions will manage the construction of the accommodation facility, with a focus on training and employment of local staff. FaHCSIA are working with Housing SA and APY Executive on leasing arrangements for the buildings, and will provide \$49,000 in funding towards the set-up of the facility and employee training costs.

## **Staff Feature Profile**

In July 2011 Ms Leanne Liddle commenced at DPC-AARD initially as the Project Manager of APY Food Security Strategy. Ms Liddle was appointed as Manager, APY Lands and West Coast, DPC-AARD in April 2012.

Ms Liddle's parents are Geoff Liddle (Central Arrente) and Jean Liddle (East Arrente). Ms Liddle's extended family property is located on the east side of Alice Springs and she has four siblings including a brother who is a pilot for Cathay Pacific, a sister who is a Senior Manager at Santos and another sister who has a PhD in Science in Environmental issues.

Ms Liddle has previously been employed in a range of government departments: 11 years with SAPOL (and notably was the first female Aboriginal police officer in SA), the Aboriginal Lands Trust, and the Department for Environment and Natural Resources.

Ms Liddle has a strong educational background including a Bachelor of Law and Legal Practice (Honours) and a Bachelor of Applied Science.

Ms Liddle has had a number of professional membership and board appointments including board member of the South Australian Aboriginal Advisory Committee (Ministerial appointment) and is currently a Board Member and Director of the Australian Bush Heritage Board. Her participation in UN and UNESCO programs in Geneva, Paris and Switzerland are some of the highlights of her career.

Since her appointment with DPC-AARD, Ms Liddle has worked diligently to:

- improve food security on the APY Lands by supporting and implementing initiatives to increase the availability and consumption of healthy foods for Anangu
- strengthen the partnerships between DPC-AARD, APY, and government and non-government agencies to improve the wellbeing of Aboriginal people in the APY Lands and the West Coast of South Australia.
- improve governance arrangements for APY and Maralinga Tjarutja / Oak Valley.



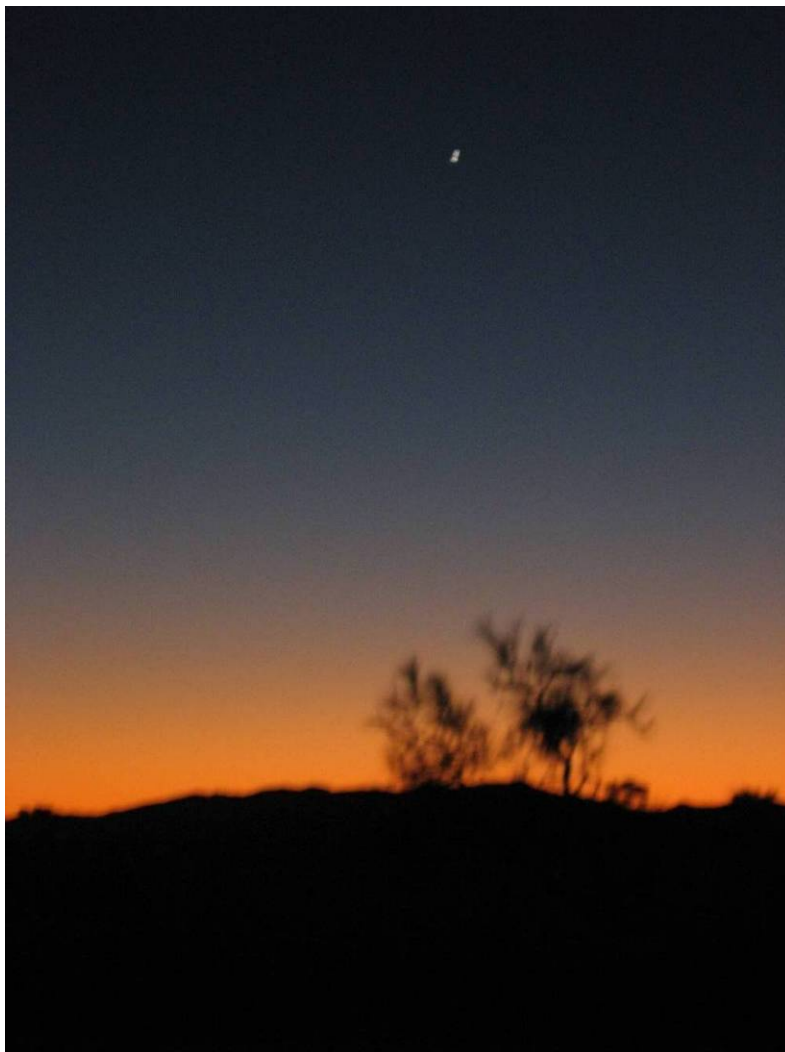
*Ms Leanne Liddle, presenting at World Energy Globe awards- Australian representative, to Brussels parliament. Photo courtesy of Leanne Liddle*

## CONCLUSION

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This issue of *Progress on the Lands* highlights a range of initiatives that are underway across the APY Lands, each with varying scope, depth and degree of completion. Some are new initiatives while others have been ongoing for some time.

A critical focus during 2012 - 2013 was to explore ways in which to optimise the linkages between the various service delivery programs and initiatives and to provide the best possible services with and for Anangu on the APY Lands.





## APPENDIX 1



Local Anangu Francis Colson, on site with Intract in Pukatja

# Signed, sealed, delivered

Local Aboriginal people build foundations for real change as they learn the ropes and gain stable employment, writes **Yasmin Chrisohou.**

It's a simple business model: 'Train on the job. Stay on the job'.

This is how Intract's General Manager, John Briggs, runs his Indigenous workers contracting division within McMahon Services.

"Training is critical in this game, but don't just train your staff for the sake of training, there has to be incentives," says Mr Briggs.

"Opening doors for Indigenous training and development is important, but it's getting these workers stable employment that should be the focus," he maintains.

Since its launch back in 2010, Intract Indigenous Contractors has provided more than 24 Indigenous workers with valuable opportunities to join several large projects across the civil construction and mining industries in South Australia and the Northern Territory.

Most recently, Intract has worked across the APY Lands, helping to

rebuild Aboriginal Wellbeing Centres in Amata and Pukatja and the local Oodnadatta Aboriginal School.

Through these projects, the organisation secured employment for four local Aboriginal men from the surrounding homelands. The men worked side-by-side with personnel from McMahon Services, gaining practical knowledge and on-the-job experience.

"As far as eagerness goes, we had one local Anangu man drive 450 kilometres to do his medical examination in Alice Springs. This shows just how far one will go to get the opportunity to work," says Mr Briggs.

"It is important to engage local Aboriginal groups where you work. It's all about closing the gap and developing a close synergy between industry and local Aboriginal communities," he said.

The four men have all been

given the opportunity to complete their Certificate I in Construction. They will utilise the McMahon Services' training and accommodation facilities in Port Pirie to complete one two-week block of class time and continue with practical work on-site.

This was a joint initiative of McMahon Services, along with the Department for Planning, Transport & Infrastructure (DPTI), Carey Training, Complete Personnel and CITB.

Intract has been busy securing new projects across the State.

Mobilising to the virtual ghost town of Cook in the middle of the Nullarbor Plain, the team was contracted for remediation works at the existing dump site and sewer pond. Demonstrating their skills on site, the team was then awarded additional work to reinstate the existing tank base in preparation for a new fuel farm.

The team has even worked at the El Alamein Secure compound at the Cullinan Army Base reconstructing and upgrading over 1.5kms of an existing asphalt road as part of the Federal Government's National Training Areas & Ranges Improvement Program (NTARIP).

The partnership with the Aboriginal Foundation of South Australia continues to strengthen by securing new projects, with a percentage of the profits made by the contracting division distributed to local Indigenous communities.

Intract is looking forward to another positive year in 2013 and recently secured its largest project to date.

Real opportunities open up the possibilities for real change.



## ACRONYMS

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AACAP	Army Aboriginal Community Assistance Program
AARD	Aboriginal Affairs and Reconciliation Division
AES	Anangu Education Service
AEW	Anangu Education Worker
AITSL	Australian Institute for Teaching and School Leadership
APY	Anangu Pitjantjatjara Yankunytjatjara
APY EAT	APY Executive Action Team
APYLM	APY Land Management
APYTTC	Anangu Pipalyatjara Yankunytjatjara Trade Training Centre
ASSIST	Adult Specialist Services Intervention and Support Team
ATSIEAP	Aboriginal and Torres Strait Islander Education Action Plan
AW	Alinytjara Wilurara
AYAP	Anangu Youth Action Plan
CAMHS	Child and Adolescent Mental Health Service
CAFHS	Child and Family Health Services
CBS	Consumer and Business Services
CCSO	Community Council Support Officers
CDM	Community Development Manager
CfC	Communities for Children
CHSALHN	Country Health SA Local Health Network
CGRIS	Coordinator General for Remote Indigenous Services
CLC	Central Land Council
CSO	Crown Solicitors Office
DCSI	Department for Communities and Social Inclusion
DECD	Department of Education and Child Development
DEEWR	Department of Education, Employment and Workplace Relations
DEWNR	Department of Environment, Water and Natural Resources
DFEEST	Department of Further Education, Employment, Science and Technology
DMITRE	Department of Manufacturing, Industry, Trade, Resources and Energy
DPC	Department of the Premier and Cabinet
DPTI	Department of Planning, Transport and Infrastructure
DSEWPac	Department of Sustainability, Environment, Water, Population and Communities
ECT	Early Career Teachers
ENT	Ear, Nose and Throat
FaHCSIA	Families, Housing, Community Services and Indigenous Affairs
FWC	Family Well Being Centre
HAC	Health Advisory Council
GBM	Government Business Manager
HACC	Home and Community Care
HLS	Home Living Skills
ICT	Information and Computer Technology
IEP	Indigenous Employment Program
IPA	Indigenous Protected Area
LBW	Lands Based Worker
LIPS	Local Implementation Plans
MIFSA	Mental Illness Fellowship South Australia
MUNS	Municipal Services
NGO	Non Government Organisation

NPARIH	National Partnership Agreement for Remote Indigenous Housing
NPYWC	Ngaanyatjarra Pitjantjatjara Yankunytjatjara Women's Council
NRM	Natural Resource Management
ORIC	Office of the Registrar of Indigenous Corporations
PIP	Priority Infrastructure Plan
PYEC	Pitjantjatjara Yankunytjatjara Education Committee
RASA	Relationships Australia South Australia
RASAC	Regional Anangu Services Aboriginal Corporation
ROC	Regional Operations Centre
RPL	Recognised Prior Learning
RSD BoM	Remote Service Delivery Board of Management
RSD NPA	Remote Service Delivery National Partnership Agreement
RTO	Registered Training Organisation
SAM	South Australian Museum
SANFL	South Australian National Football League
SAPOL	South Australian Police
SICAD	Statewide Indigenous Community Arts Development
TAFE	Technical and Further Education