



Government of South Australia

Department of Treasury
and Finance

AWARD ADVICE

File Reference: T&F20/3008
Reg No: TF21D03250
Reference No: 48
Issue No: 54

23 April 2021

**SOUTH AUSTRALIAN GOVERNMENT HEALTH ETC. ANCILLARY EMPLOYEES
AWARD**

Variation to Award

The above mentioned Award has been varied by the South Australian Employment Tribunal to reflect its most recent review of the Award pursuant to section 99 of the *Fair Work Act 1994* and the Declaration and Orders of the Tribunal in the 2020 *State Wage Case and Minimum Standard for Remuneration [2021] SAET 26*.

Section 99 Review

The following clauses and schedules have been varied as part of the Section 99 Review:

Clause/Schedule	Title	Operative Date
Clause 1.3	Scope and Persons Bound	1 October 2019
Clause 1.7	Work Level Definitions	1 October 2019
Clause 1.8	Definitions	1 October 2019
Clause 3.2	Part-time Employment	1 October 2019
Clause 3.3	Casual Employment	1 October 2019
Clause 3.4	Temporary Employment	1 October 2019
Clause 3.7	Shut Down	1 October 2019
Clause 6.1	Shift Work	1 October 2019
Clause 6.2	Overtime – Day workers	1 October 2019
Clause 6.4	Uniforms and Protective Clothing	1 October 2019
Clause 7.1	Grievance and Dispute Settling Procedure	1 October 2019
Clause 7.2	Enterprise Flexibility Provision	1 October 2019
Clause 7.3	Right of Entry	1 October 2019
Clause 8.1	Other Conditions of Employment	1 October 2019
Clause 8.5	Anti-Discrimination	1 October 2019
Schedule 3	Translation Arrangements	1 October 2019
Schedule 6	Training Wage Arrangements (cl S6.5 Definitions, cl S6.10 Dispute Settlement Over Traineeship Schemes)	1 October 2019
Schedule 7	Supported Wage Provisions	1 October 2019
Schedule 8	Additional Compensation for Certain Work Related Injuries or Illnesses	1 October 2019

State Wage Case 2020 [2021] SAET 26

The following clauses and schedules have been varied as part of the 2020 State Wage case:

Clause/Schedule	Title	Operative Date 1 st pp on or after
Clause 2.3	Junior Employees	1 July 2020
Clause 2.4	Safety Net Adjustments	1 July 2020
Clause 2.5	Economic Incapacity Applications	1 July 2020
Schedule 1	Rates of Pay	1 July 2020
Schedule 6	Training Wage Arrangements	1 July 2020
Schedule 7	Supported Wage Provisions	1 July 2020

The Award may be accessed via the internet through the South Australian Employment Tribunal's website - <http://www.saet.sa.gov.au/>

Yours sincerely

Chief Executive Department of Treasury and Finance

Per:

[Original signed by Carolyn Hall on 23 April 2021]

Carolyn Hall

**MANAGER, INDUSTRIAL RELATIONS
DEPARTMENT OF TREASURY AND FINANCE**