

Orders



SOUTH
AUSTRALIAN
EMPLOYMENT
TRIBUNAL

Case Details

Agreement title South Australia Police Enterprise Agreement 2021
Employer Attorney-General's Department
Case number ET-24-00737

Orders - Variation of Enterprise Agreement (s 84) Order South Australia Police Enterprise Agreement 2021

Based on the documentation filed by the Parties and pursuant to section 84 of the *Fair Work Act 1994* I ORDER as follows:-

1. THAT the **South Australia Police Enterprise Agreement 2021** be varied as follows:

(a) Replacing the existing Schedule 1: Salary Schedules, Schedules 1.1

2. THAT the said variation will operate on and from 27 February 2024 and is to have a life for the balance of the currently approved Enterprise Agreement.

A handwritten signature in black ink, appearing to be 'Rogers', written over a horizontal line.

Commissioner Rogers

27 Feb 2024

DOC_BUILDER_ENTERPRISE_AGREEMENTS



SCHEDULE 1: SALARY SCHEDULES

Schedule 1.1: Salary and Rates of Pay

CADET / PROBATIONARY CONSTABLE / CONSTABLE

*the first full pay period commencing on or after date given

	Current Rate 1/7/19* (includes Administrative increases from 1/7/18 and 1/7/19)	Rates from 1/1/21* 2%	Rates from 1/1/22* 2%	Rates from 1/1/23* Includes inter- jurisdictional adjustment	Rates from 1/1/24* 2% or inter- jurisdictional adjustment whichever is the greater
Junior Cadet aged under 21 years	\$38,245	\$39,010	\$39,790	\$40,742	\$46,886
Cadet	\$58,552	\$59,723	\$60,917	\$62,375	\$63,950
Probationary Constable	\$68,308	\$69,674	\$71,067	\$72,768	\$74,606
Constable					
1	\$70,249	\$71,654	\$73,087	\$74,814	\$77,128
2	\$72,190	\$73,634	\$75,107	\$76,861	\$79,650
3	\$74,131	\$75,614	\$77,126	\$78,907	\$82,172
4	\$76,072	\$77,593	\$79,145	\$80,954	\$84,693
5	\$78,013	\$79,573	\$81,164	\$83,000	\$87,215
6	\$79,954	\$81,553	\$83,184	\$85,047	\$89,737
7	\$81,892	\$83,530	\$85,201	\$87,093	\$92,259
11 (capped)	\$81,892	\$83,530	\$85,201	\$87,093	\$92,259

Note: highlighted figures represent increases greater than 2% as a result of midpoint calculations.

PKL

 On behalf of Chief Executive, Attorney-
 General's Department

21 / 2 / 2024


 President Police Association of South
 Australia

21 / 2 / 2024


COMMUNITY CONSTABLE / SENIOR COMMUNITY CONSTABLE

SENIOR COMMUNITY CONSTABLE FIRST CLASS

*the first full pay period commencing on or after date given

	Current Rate 1/7/19*	Rates from 1/1/21*	Rates from 1/1/22*	Rates from 1/1/23*	Rates from 1/1/24*
	(includes Administrative increases from 1/7/18 and 1/7/19)	2%	2%	Includes inter- jurisdictional adjustment	2% or inter- jurisdictional adjustment whichever is the greater
Community Constable					
1	\$60,992	\$62,212	\$63,456	\$74,814	\$77,128
2	\$65,260	\$66,565	\$67,896	\$76,861	\$79,650
3	\$67,395	\$68,743	\$70,118	\$78,907	\$82,172
Senior Community Constable					
1	\$69,529	\$70,920	\$72,338	\$80,954	\$84,693
2	\$71,054	\$72,475	\$73,925	\$83,000	\$87,215
3	\$72,275	\$73,721	\$75,195	\$85,047	\$89,737
4	\$73,799	\$75,275	\$76,781	\$87,093	\$92,259
Senior Community Constable First Class					
1	\$75,019	\$76,519	\$78,049	\$89,582	\$92,720
2	\$76,849	\$78,386	\$79,954	\$92,294	\$95,411
3	\$78,374	\$79,941	\$81,540	\$95,006	\$98,102
4	\$79,898	\$81,496	\$83,126	\$97,719	\$100,793

Note: highlighted figures represent increases greater than 2% as a result of midpoint calculations.



 On behalf of Chief Executive, Attorney-
 General's Department

20 / 2 / 2024



 President Police Association of South
 Australia

21 / 2 / 2024

SENIOR CONSTABLE / SENIOR CONSTABLE FIRST CLASS / BREVET SERGEANT

S/CS/C1CB/Sgt

*the first full pay period commencing on or after date given

		Current Rate 1/7/19*	Rates from 1/1/21*	Rates from 1/1/22*	Rates from 1/1/23*	Rates from 1/1/24*
		(includes Administrative increases from 1/7/18 and 1/7/19)	2%	2%	Includes inter- jurisdictional adjustment	2% or inter- jurisdictional adjustment whichever is the greater
S/C	S/C1C B/Sgt					
1		\$84,053	\$85,734	\$87,449	\$89,582	\$92,720
2	1	\$86,669	\$88,402	\$90,170	\$92,294	\$95,411
3	2	\$89,285	\$91,071	\$92,892	\$95,006	\$98,102
4	3	\$91,901	\$93,739	\$95,614	\$97,719	\$100,793
5	4	\$94,517	\$96,407	\$98,335	\$100,431	\$103,483
6	5	\$97,133	\$99,076	\$101,058	\$103,143	\$106,174
	6^	\$99,749	\$101,744	\$103,779	\$105,855	\$108,865

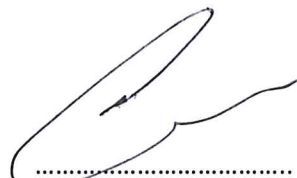
^Only members at the rank of SC1C and Brevet Sergeants at the rank of SC1C will be eligible to progress to increment 7 SC1C (or increment 6 SC1C from 1 October 2012).

Note: highlighted figures represent increases greater than 2% as a result of midpoint calculations.



On behalf of Chief Executive, Attorney-
General's Department

21 / 2 / 2024



President Police Association of South
Australia

21 / 2 / 2024

SERGEANT / SENIOR SERGEANT

*the first full pay period commencing on or after date given

	Current Rate 1/7/19* (includes Administrative increases from 1/7/18 and 1/7/19)	Rates from 1/1/21* 2%	Rates from 1/1/22* 2%	Rates from 1/1/23* Includes inter- jurisdictional adjustment	Rates from 1/1/24* 2% or inter- jurisdictional adjustment whichever is the greater
Sergeant					
1	\$101,958	\$103,997	\$106,077	\$108,199	\$110,624
2	\$104,451	\$106,540	\$108,671	\$110,844	\$113,631
3	\$106,944	\$109,083	\$111,265	\$113,490	\$116,638
4	\$109,437	\$111,626	\$113,859	\$116,136	\$119,644
5	\$111,930	\$114,169	\$116,452	\$118,781	\$122,651
Senior Sergeant					
1	\$114,354	\$116,641	\$118,974	\$121,353	\$124,569
2	\$116,065	\$118,386	\$120,754	\$123,169	\$127,428
3	\$117,776	\$120,132	\$122,535	\$124,986	\$130,287
4	\$119,487	\$121,877	\$124,315	\$126,801	\$133,145
5	\$121,198	\$123,622	\$126,094	\$128,616	\$136,004

Note: highlighted figures represent increases greater than 2% as a result of midpoint calculations.

NON BANDED *the first full pay period commencing on or after date given

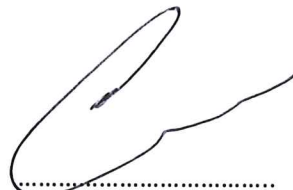
	Current Rate 1/7/19* (includes Administrative increases from 1/7/18 and 1/7/19)	Rates from 1/1/21* 2%	Rates from 1/1/22* 2%	Rates from 1/1/23* Includes inter- jurisdictional adjustment	Rates from 1/1/24* 2% or inter- jurisdictional adjustment whichever is the greater
Senior Constable	\$78,983	\$80,563	\$82,174	\$84,141	\$86,266
Sergeant	\$91,792	\$93,628	\$95,501	\$97,787	\$100,257

Note: highlighted figures represent increases greater than 2% as a result of midpoint calculations.



On behalf of Chief Executive, Attorney-
General's Department

21 / 4 / 2024



President Police Association of South
Australia

21 / 2 / 2024

OFFICERS OF POLICE: INSPECTOR / CHIEF INSPECTOR

*the first full pay period commencing on or after date given

	Current Rate 1/7/19* (includes Administrative increases from 1/7/18 and 1/7/19)	Rates from 1/1/21* 2%	Rates from 1/1/22* 2%	Rates from 1/1/23* Includes inter- jurisdictional adjustment	Rates from 1/1/24* 2% or inter- jurisdictional adjustment whichever is the greater
Inspector					
1	\$141,215	\$144,039	\$146,920	\$149,858	\$153,445
2	\$147,579	\$150,531	\$153,542	\$157,073	\$162,234
3	\$153,942	\$157,021	\$160,161	\$164,287	\$171,023
Chief Inspector	\$158,812	\$161,988	\$165,228	\$169,485	\$176,434

Note: highlighted figures represent increases greater than 2% as a result of midpoint calculations.

OFFICERS OF POLICE: SUPERINTENDENT / CHIEF SUPERINTENDENT / COMMANDER

*the first full pay period commencing on or after date given

	Current Rate 1/7/19* (includes Administrative increases from 1/7/18 and 1/7/19)	Rates from 1/1/21* 2%	Rates from 1/1/22* 2%	Rates from 1/1/23* Includes inter- jurisdictional adjustment	Rates from 1/1/24* 2% or inter- jurisdictional adjustment whichever is the greater
Superintendent					
1	\$160,282	\$163,488	\$166,758	\$170,093	\$176,992
2	\$166,910	\$170,248	\$173,653	\$177,126	\$184,868
3	\$173,537	\$177,008	\$180,548	\$184,159	\$192,743
Chief Superintendent	\$180,234	\$183,839	\$187,516	\$191,266	\$200,181
Commander	\$186,323	\$190,049	\$193,850	\$197,727	\$206,943

Note: highlighted figures represent increases greater than 2% as a result of midpoint calculations.



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On behalf of Chief Executive, Attorney-
General's Department

21 / 2 / 2024



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President Police Association of South
Australia

21 / 2 / 2024