



Government of South Australia

Department of Treasury
and Finance

ENTERPRISE AGREEMENT ADVICE

File Reference: T&F19/3377
Reg No: TF20D03393
Reference No: 202B
Issue No: 1

16 July 2020

NURSING/MIDWIFERY (SOUTH AUSTRALIAN PUBLIC SECTOR) ENTERPRISE AGREEMENT 2020

The *Nursing/Midwifery (South Australian Public Sector) Enterprise Agreement 2020* was approved in the South Australian Employment Tribunal on 16 July 2020.

Salaries/Rates of Pay

Appendix 6 within the attached copy of the *Nursing/Midwifery (South Australian Public Sector) Enterprise Agreement 2020* reflects the wages applicable to employees covered by the Agreement.

Date of Operation

The Enterprise Agreement is operative on and from 16 July 2020 and has a life extending for a period of 24 months.

Salary Increases

General wage increases are 2% per annum, and apply from the first full pay period commencing on or after:

- 1 January 2020;
- 1 January 2021; and
- 1 January 2022.

Most allowances in the proposed Agreement have been increased by the same quantum and on the same operative dates other than:

- Appendix 12: Qualification Allowances which are calculated as a percentage of salary;
- Clause 9.9: Uniform Allowance which has one increase payable from the first full pay period on or after the date of approval;
- Clause 5.2: Professional Development Allowance which remains unchanged; and
- Clause 9.7: Additional Duties Allowance which is determined according to the provisions of part 5-1-1 'Temporary Appointment to a Higher Level and Additional Duties Allowance' of the HR manual.

If you have any queries please contact Mr Simon Johnson, Director Enterprise Bargaining, Industrial Relations and Policy Branch on 8226 4323.

Simon Johnson
**DIRECTOR, ENTERPRISE BARGAINING
INDUSTRIAL RELATIONS AND POLICY BRANCH**