

# Orders



SOUTH  
AUSTRALIAN  
EMPLOYMENT  
TRIBUNAL

## Case Details

**Agreement title** South Australia Police Enterprise Agreement 2021  
**Employer** Attorney General's Department  
**Case number** ET-23-00979

## Orders - Variation of Enterprise Agreement (s 84) Order South Australia Police Enterprise Agreement 2021

Based on the documentation filed by the Parties and pursuant to section 84 of the *Fair Work Act 1994* I ORDER as follows:-

1. THAT the **South Australia Police Enterprise Agreement 2021** be varied as follows:

(a) Replacing the existing Schedule 1: Salary Schedules, Schedules 1.1

2. THAT the said variation will operate on and from 13 April 2023 and is to have a life for the balance of the currently approved Enterprise Agreement.

A handwritten signature in black ink, appearing to be 'Rogers', written over a horizontal line.

**Commissioner Rogers**

13 Apr 2023

DOC\_BUILDER\_ENTERPRISE\_AGREEMENTS



**SCHEDULE 1: SALARY SCHEDULES**

**Schedule 1.1: Salary and Rates of Pay**

**CADET / PROBATIONARY CONSTABLE / CONSTABLE**

\*the first full pay period commencing on or after date given

	Current Rate 1/7/19*  (includes Administrative increases from 1/7/18 and 1/7/19)	Rates from 1/1/21*  2%	Rates from 1/1/22*  2%	Rates from 1/1/23*  Includes inter- jurisdictional adjustment	Rates from 1/1/24*  2% or inter- jurisdictional adjustment whichever is the greater
Junior Cadet aged under 21 years	\$38,245	\$39,010	\$39,790	\$40,742	\$41,557
Cadet	\$58,552	\$59,723	\$60,917	\$62,375	\$63,623
Probationary Constable	\$68,308	\$69,674	\$71,067	\$72,768	\$74,223
Constable					
1	\$70,249	\$71,654	\$73,087	\$74,814	\$76,310
2	\$72,190	\$73,634	\$75,107	\$76,861	\$78,398
3	\$74,131	\$75,614	\$77,126	\$78,907	\$80,485
4	\$76,072	\$77,593	\$79,145	\$80,954	\$82,573
5	\$78,013	\$79,573	\$81,164	\$83,000	\$84,660
6	\$79,954	\$81,553	\$83,184	\$85,047	\$86,748
7	\$81,892	\$83,530	\$85,201	\$87,093	\$88,835
11 (capped)	\$81,892	\$83,530	\$85,201	\$87,093	\$88,835

**Note: highlighted figures represent increases greater than 2% as a result of midpoint calculations.**



On behalf of Chief Executive, Attorney-  
General's Department

15/2/ 2023



President Police Association of South  
Australia

20 / 2 / 2023

COMMUNITY CONSTABLE / SENIOR COMMUNITY CONSTABLE

SENIOR COMMUNITY CONSTABLE FIRST CLASS

\*the first full pay period commencing on or after date given

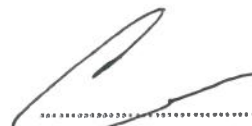
	Current Rate 1/7/19*  (includes Administrative increases from 1/7/18 and 1/7/19)	Rates from 1/1/21*  2%	Rates from 1/1/22*  2%	Rates from 1/1/23*  Includes inter- jurisdictional adjustment	Rates from 1/1/24*  2% or inter- jurisdictional adjustment whichever is the greater
Community Constable					
1	\$60,992	\$62,212	\$63,456	\$74,814	\$76,310
2	\$65,260	\$66,565	\$67,896	\$76,861	\$78,398
3	\$67,395	\$68,743	\$70,118	\$78,907	\$80,485
Senior Community Constable					
1	\$69,529	\$70,920	\$72,338	\$80,954	\$82,573
2	\$71,054	\$72,475	\$73,925	\$83,000	\$84,660
3	\$72,275	\$73,721	\$75,195	\$85,047	\$86,748
4	\$73,799	\$75,275	\$76,781	\$87,093	\$88,835
Senior Community Constable First Class					
1	\$75,019	\$76,519	\$78,049	\$89,582	\$91,374
2	\$76,849	\$78,386	\$79,954	\$92,294	\$94,139
3	\$78,374	\$79,941	\$81,540	\$95,006	\$96,906
4	\$79,898	\$81,496	\$83,126	\$97,719	\$99,673

Note: highlighted figures represent increases greater than 2% as a result of midpoint calculations.



On behalf of Chief Executive, Attorney-  
General's Department

15 / 2 / 2023



President Police Association of South  
Australia

20 / 12 / 2023

SENIOR CONSTABLE / SENIOR CONSTABLE FIRST CLASS / BREVET SERGEANT

S/CS/C1CB/Sgt

\*the first full pay period commencing on or after date given

		Current Rate 1/7/19*	Rates from 1/1/21*	Rates from 1/1/22*	Rates from 1/1/23*	Rates from 1/1/24*
		(includes Administrative increases from 1/7/18 and 1/7/19)	2%	2%	Includes inter- jurisdictional adjustment	2% or inter- jurisdictional adjustment whichever is the greater
S/C	S/C1C B/Sgt					
1		\$84,053	\$85,734	\$87,449	\$89,582	\$91,374
2	1	\$86,669	\$88,402	\$90,170	\$92,294	\$94,140
3	2	\$89,285	\$91,071	\$92,892	\$95,006	\$96,906
4	3	\$91,901	\$93,739	\$95,614	\$97,719	\$99,673
5	4	\$94,517	\$96,407	\$98,335	\$100,431	\$102,440
6	5	\$97,133	\$99,076	\$101,058	\$103,143	\$105,206
	6^	\$99,749	\$101,744	\$103,779	\$105,855	\$107,972

^Only members at the rank of SC1C and Brevet Sergeants at the rank of SC1C will be eligible to progress to increment 7 SC1C (or increment 6 SC1C from 1 October 2012).

Note: highlighted figures represent increases greater than 2% as a result of midpoint calculations.



On behalf of Chief Executive, Attorney-  
General's Department

15 / 2 / 2023



President Police Association of South  
Australia

20 / 2 / 2023

**SERGEANT / SENIOR SERGEANT**

\*the first full pay period commencing on or after date given

	Current Rate 1/7/19*  (includes Administrative increases from 1/7/18 and 1/7/19)	Rates from 1/1/21*  2%	Rates from 1/1/22*  2%	Rates from 1/1/23*  Includes inter- jurisdictional adjustment	Rates from 1/1/24*  2% or inter- jurisdictional adjustment whichever is the greater
Sergeant					
1	\$101,958	\$103,997	\$106,077	\$108,199	\$110,363
2	\$104,451	\$106,540	\$108,671	\$110,844	\$113,061
3	\$106,944	\$109,083	\$111,265	\$113,490	\$115,760
4	\$109,437	\$111,626	\$113,859	\$116,136	\$118,459
5	\$111,930	\$114,169	\$116,452	\$118,781	\$121,157
Senior Sergeant					
1	\$114,354	\$116,641	\$118,974	\$121,353	\$123,780
2	\$116,065	\$118,386	\$120,754	\$123,169	\$125,632
3	\$117,776	\$120,132	\$122,535	\$124,986	\$127,486
4	\$119,487	\$121,877	\$124,315	\$126,801	\$129,337
5	\$121,198	\$123,622	\$126,094	\$128,616	\$131,188

Note: highlighted figures represent increases greater than 2% as a result of midpoint calculations.

**NON BANDED \*the first full pay period commencing on or after date given**

	Current Rate 1/7/19*  (includes Administrative increases from 1/7/18 and 1/7/19)	Rates from 1/1/21*  2%	Rates from 1/1/22*  2%	Rates from 1/1/23*  Includes inter- jurisdictional adjustment	Rates from 1/1/24*  2% or inter- jurisdictional adjustment whichever is the greater
Senior Constable	\$78,983	\$80,563	\$82,174	\$84,141	\$85,824
Sergeant	\$91,792	\$93,628	\$95,501	\$97,787	\$99,743

Note: highlighted figures represent increases greater than 2% as a result of midpoint calculations.

  
 On behalf of Chief Executive, Attorney-  
 General's Department

15 / 2 / 2023

  
 President Police Association of South  
 Australia

20 / 2 / 2023

**OFFICIAL: Sensitive**

**OFFICERS OF POLICE: INSPECTOR / CHIEF INSPECTOR**

\*the first full pay period commencing on or after date given

	Current Rate 1/7/19*  (includes Administrative increases from 1/7/18 and 1/7/19)	Rates from 1/1/21*  2%	Rates from 1/1/22*  2%	Rates from 1/1/23*  Includes inter- jurisdictional adjustment	Rates from 1/1/24*  2% or inter- jurisdictional adjustment whichever is the greater
Inspector					
1	\$141,215	\$144,039	\$146,920	\$149,858	\$152,855
2	\$147,579	\$150,531	\$153,542	<b>\$157,073</b>	<b>\$160,214</b>
3	\$153,942	\$157,021	\$160,161	<b>\$164,287</b>	<b>\$167,573</b>
Chief Inspector	\$158,812	\$161,988	\$165,228	<b>\$169,485</b>	<b>\$172,875</b>

Note: highlighted figures represent increases greater than 2% as a result of midpoint calculations.

**OFFICERS OF POLICE: SUPERINTENDENT / CHIEF SUPER INTENDENT / COMMANDER**

\*the first full pay period commencing on or after date given

	Current Rate 1/7/19*  (includes Administrative increases from 1/7/18 and 1/7/19)	Rates from 1/1/21*  2%	Rates from 1/1/22*  2%	Rates from 1/1/23*  Includes inter- jurisdictional adjustment	Rates from 1/1/24*  2% or inter- jurisdictional adjustment whichever is the greater
Superintendent					
1	\$160,282	\$163,488	\$166,758	\$170,093	\$173,495
2	\$166,910	\$170,248	\$173,653	\$177,126	\$180,669
3	\$173,537	\$177,008	\$180,548	\$184,159	\$187,842
Chief Superintendent	\$180,234	\$183,839	\$187,516	\$191,266	\$195,091
Commander	\$186,323	\$190,049	\$193,850	\$197,727	\$201,682

Note: highlighted figures represent increases greater than 2% as a result of midpoint calculations.

  
 On behalf of Chief Executive, Attorney-  
 General's Department

16 / 2 / 2023

  
 President Police Association of South  
 Australia

20 / 2 / 2023